

Company Registration No. 08171068 (England and Wales)

**LYMM HIGH SCHOOL**  
**(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND ACCOUNTS**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

# LYMM HIGH SCHOOL

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# LYMM HIGH SCHOOL

## REFERENCE AND ADMINISTRATIVE DETAILS

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### Members

Mrs R Knowles  
Dr K Walshe  
Mrs R Davies  
Mrs E A Green  
Mr G Williams  
Mrs E Hutchison  
Dr C J McLean  
Mr S French

### Governors

Mrs R I Ball (Staff)  
Mr S French (Community)  
Mrs R Knowles (Foundation)  
Dr K Walshe (Academy Trust appointed)  
Dr C J McLean (Community)  
Mr M A Gare (Community)  
Mrs E A Green (Foundation)  
Mr G Williams (Foundation)  
Cllr K J Buckley (Foundation)  
Mr L Davies (Community)  
Mrs E Hutchison (Parent)  
Mr D W Hester (Parent)  
Rev B Jameson (Foundation)  
Mrs V L Proctor (Parent)  
Mrs L E Thomason (Parent)  
Mrs Y Poskitt (Staff)  
Mr R Spencer (Staff)  
Mrs J Graham (Resigned 25 September 2019)  
Mrs N Woodyatt (Resigned 31 August 2019)  
Mr I Kirsten (Resigned 25 September 2019)

### Senior leadership team

- Headteacher
- Deputy Headteacher
- Assistant Headteacher
- Assistant Headteacher
- Assistant Headteacher
- Assistant Headteacher
- Assistant headteacher
- Head of Student Services

G Williams  
E Mills  
H Ryles-Dean  
R Johnson  
N Dixon  
H Jennings  
J Brennan  
C McGahey  
R Ball

### Company secretary

Ms H J Headon

### Company registration number

08171068 (England and Wales)

### Principal and registered office

Oughtrington Lane  
Lymm  
Cheshire  
WA13 0RB

# LYMM HIGH SCHOOL

## REFERENCE AND ADMINISTRATIVE DETAILS

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**Independent auditor**

McLintocks (NW) Limited  
46 Hamilton Square  
Birkenhead  
Wirral  
Merseyside  
CH41 5AR

# LYMM HIGH SCHOOL

## GOVERNORS' REPORT

### FOR THE YEAR ENDED 31 AUGUST 2019

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The governors present their annual report together with the consolidated accounts and auditor's report of the charitable company and its subsidiary, Lymm Leisure Centre, for the year 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The academy operates an academy for pupils aged 11-18 serving a catchment area in Cheshire. It has a pupil capacity of 1,878 and had a roll of 1,841 in the school census on 16 May 2019.

#### **Structure, governance and management**

##### Constitution

The academy is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy.

The governors are the trustees of Lymm High School and are also the directors of the charitable company for the purposes of company law. Details of the governors who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1.

##### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

##### Governors' indemnities

Professional indemnity insurance is in place to protect governors and officers from claims arising from negligent acts, errors or omissions occurring on academy business.

##### Method of recruitment and appointment or election of governors

On 1 September 2012 the governors appointed all those governors that served the predecessor school and who wished to continue, to be governors of the newly formed Academy. The governors were appointed on a term of office that would end when their original term at the predecessor school would have ended, thus ensuring a staggered re-election or replacement process.

The Academy shall have the following governors as set out in its Articles of Association and funding agreement up to:

- 1 Governor who is appointed by the Members of the Academy Trust
- 7 Parent Governors - elected by parents
- 3 Staff Governors - elected by staff
- 5 Foundation Governors - appointed by Lymm Grammar School Trust
- 4 Community Governors - appointed by the governing body considering community interest in the success of the school
- The Headteacher who is treated for all purposes as being ex officio Governor

Governors are appointed for a four year period, except that this time limit does not apply to the Headteacher. Subject to remaining eligible to be a particular type of governor, any governor can be re-appointed or re-elected.

# LYMM HIGH SCHOOL

## GOVERNORS' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### Policies and procedures adopted for the induction and training of governors

The Academy has an established Governor Recruitment, Induction and Training process, and one Governor takes lead responsibility for Governor training and development. The training and induction provided for new Governors will depend upon their existing experience but would always include a tour of the Academy and an opportunity to meet staff and students. All Governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Governors. As there are normally very few new Governors appointed in a year, induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by the Local Authority and other bodies.

### Organisational structure

The governors are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy by the use of financial management information, making strategic decisions about the direction of the School and capital expenditure, making senior appointments, and approving the Annual Report and Financial Statements.

The Headteacher is the Accounting Officer.

The Senior Leadership Team consists of the Headteacher, Deputy Headteacher, five Assistant Headteachers and two Associate Headteachers. These managers control the school at an executive level implementing the policies laid down by the governors and reporting back to them. As a group the Senior Leadership Team is responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment boards for posts in the management team always contain a governor. Some spending control is devolved to members of the management team with limits above which a senior manager must countersign.

### Arrangements for setting pay and remuneration of key management personnel

The Governing Body annually review and adopt the Academy Pay Policy which details the process which needs to be followed in determining the remuneration of key personnel. In line with the Leadership Pay Policy, key personnel i.e. the Headteacher and Deputy Head annual salary are determined by the Remuneration Committee (which consists of Governors appointed by the Board). The Committee meets annually to assess whether the outcomes of individuals appraisals meet the criteria for pay progression.

# LYMM HIGH SCHOOL

## GOVERNORS' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### Trade union facility time

#### *Relevant union officials*

Number of employees who were relevant union officials during the relevant period	1
Full-time equivalent employee number	1.00

#### *Percentage of time spent on facility time*

Percentage of time	Number of employees
0%	-
1%-50%	1
51%-99%	-
100%	-

#### *Percentage of pay bill spent on facility time*

Total cost of facility time	19,941
Total pay bill	7,693,000
Percentage of the total pay bill spent on facility time	0.26%

#### *Paid trade union activities*

Time spent on paid trade union activities as a percentage of total paid facility time hours	18%
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### Related parties and other connected charities and organisations

Lymm High School Leisure Centre (a company limited by guarantee) manages the leisure facilities owned by the academy. There is a shared use agreement between the leisure centre and the academy. The academy has an active parent teacher association which actively supports the academy.

The School operates the Ty'n Y Felin Residential Centre which is owned by the Lymm Grammar School Trust. The School uses the Centre for Schools and manages external bookings . It covers operating costs and retains lettings and other income.

There are no related parties which either control or significantly influence the decisions and operations of the academy. There are no sponsors.

### **Objectives and activities**

#### Objects and aims

In 2012, the governing body, staff, parents and students worked together to create the Lymm High School charter, which sets out the enduring aims and principles which guide the school now and in the future. The Charter states that "Lymm High School exists to enable its students to enjoy learning, achieve their full potential and be successful. Through outstanding teaching and learning provision, we help them to become independent lifelong learners, confident and capable individuals, and socially responsible citizens and members of the community". It also outlines the school's commitment to comprehensive education, the importance of our relationship with nine partner primary schools, the value we place on our staff, the requirement for robust governance arrangements together with diligent stewardship of public funding and other resources.

# LYMM HIGH SCHOOL

## GOVERNORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

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#### Objectives, strategies and activities

The school's main strategy is to develop and maintain a culture of excellence across our organisation that provides opportunities for all children and students in our school. Lymm High School is an organisation that provides opportunities for staff and students alike but always embraces the local community so as to ensure that the school is at the centre. We aim for our communities to be proud of their local school.

As we continue to grow we are determined to remain an organisation of 'first choice'. We believe that it is important that children are able to attend a 'Good' or 'Outstanding' local school. The school's approach to this strategy includes:

- Tuition and learning opportunities for all students to attain appropriate academic qualifications
- Training and development opportunities for all staff
- A programme of after school activities for all students
- A career advisory service to help students obtain employment or move on to higher education
- A wide range of enrichment opportunities
- High quality professional learning opportunities for all school employees
- A process of continual monitoring and review of teaching and learning together with rigorous data analysis of individual pupil achievement.

#### Public benefit

The governors have complied with their duty to have due regard to the guidance on public benefit issued by the Charity Commission in exercising their powers and duties.

### **Strategic report**

#### **Achievements and performance**

Results in public examinations were as strong as ever this year.

At GCSE, the headline figures were:

- 81% of students met the basics measure at grades 9-4 (well above the national average of 64%)
- 61% met the basic measure at grade 9-5 well above the national average of 42%
- A Progress 8 score of 0.55 above the national average of 0
- EBacc score of 36% well above national average of 22%

At the same time, recent improvements in the performance of disadvantaged students (a key school priority) were consolidated and the performance of boys at the key benchmarks (another key priority) also improved considerably.

At A level, headline figures were:

- 25% of grades at A\*-A
- 57% A\*-B
- 84% A\*-C
- Progress score of 0.21

The significant improvement in outcomes over the past three years have been the result of a robust strategy to raise achievement. This has included stronger accountability systems, a re-structured senior and middle leadership team and a 'supportive review' process for those subjects that were under-performing. It is anticipated that results will continue to rise this year.



# LYMM HIGH SCHOOL

## GOVERNORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

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#### Key performance indicators

The main financial performance indicator is the level of reserves held at the Balance Sheet date. In particular, the management of spending against General Annual Grant (GAG) requires special attention. It is the Academy's management policy that in general terms the income received in any one year is spent for the benefit of those children in the school that year.

#### Going concern

The activities of the School, together with the factors likely to affect its future development and performance are set out in the Strategic Report. The financial position of the School, including its cashflow and liquidity, are presented in the Financial Statements and accompanying Notes.

In the summer of 2019 the School budgeted for a small deficit in 2019/20. It was expecting funding constraints and cost pressures to pose increasing challenges in later years with implications for deficits and reduced revenue reserves. However, the government's Spending Review in September 2019 committed to additional education spending from 2020/21 including an increase in the minimum funding received by schools in low-funded local authorities. The School has subsequently reviewed its financial forecasts in the light of the Spending Review and other developments. The School is now expecting a surplus in 2019/20 and a further improvement in 2020/21.

Accordingly the School has a reasonable expectation that it has adequate resources to continue in operational existence for the foreseeable future, and for this reason will continue to adopt the going concern basis in the preparation of its Financial Statements.

#### **Financial review**

Most of the Academy income is obtained from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA in the period ended 31 August 2019 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Trust also received capital grants from the ESFA and other organisations. In accordance with the Charities Statement of Recommended Practice, "Accounting and Reporting by Charities" (SORP FRS102), such grants are shown in the Statement of Financial Activities as restricted income in the restricted general fund and fixed asset fund. The restricted fixed asset fund balance is reduced by depreciation charges over the expected useful life of the assets concerned.

During the period ended 31 August 2019 total income amounted to £10,797,000 (2018 £11,569,000) and after deducting expenditure of £11,152,000 (2018 £11,150,000) there was a deficit for the year of £355,000 (2018 surplus £419,000). Total reserves carried forward amounted to £24,737,000. This is in line with the trust's strategy to build and maintain adequate reserves to continue to fund ambitious plans of future improvements and development of the organisation and its infrastructure.

Unrestricted net income in the year ended 31 August 2019 amounted to £146,000 (2018 £105,000). At 31 August 2019 the net book value of fixed assets amounted to £27,160,000 (2018 £27,498,000) and movements in fixed assets are shown in note 13 to the financial statements. The cost of fixed asset additions in the period ended 31 August 2019 amounted to £276,000.

# LYMM HIGH SCHOOL

## GOVERNORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

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#### Reserves policy

The governors' policy is to review the reserve levels of the School annually.

The governors have determined that the majority of funds received from the Education & Skills Funding Agency should be used for the annual running costs of the School. Within this framework, School will carry forward a prudent level of resources designed to:

- Ensure necessary working capital to cover any delays between spending and receipt of grants.
- Cover possible unforeseen contingencies.
- Provide a buffer given uncertain, inadequate and probably worsening levels of funding.

The School has defined the reserves policy to ensure that sufficient funds are accumulated to enable school buildings are maintained and equipment and ICT assets renewed when required in the foreseeable future as well as ensuring that there are additional funds for school improvement activity and a general reserve to cover any cash flow requirements.

At the year-end unrestricted general reserves were £230,000 and restricted general reserves were £753,000 before the pension liability. These were 92% backed by cash.

The accounts show a provision for the School's net liability associated with the Local Government Pension Scheme (the pension scheme for non-teaching staff). This net liability is not an immediate liability. Every three years the actuaries of the administering authority perform a full funding valuation to determine employers' pension contributions necessary to close any funding shortfall.

#### Principal risks and uncertainties

The School is committed to effective risk management including a financial risk register which is regularly reviewed by governors.

When the budget and financial plan was agreed in the summer of 2019, there was significant uncertainty about the levels of recurrent funding including funding for increases in teachers' pay and Teachers' Pension Scheme employers' contributions. The School adopted a prudent approach to budgeting and forecasting in the light of these uncertainties – documenting assumptions and identifying the implications of the situation then faced by the School.

The financial risk register was considered at the same time. It modelled a set of sensitivities relating to the base case used for budgeting and forecasting. The most significant risks were relating to:

- Staffing costs – as most of the School's income is spent on staffing it is vulnerable to pay rises which are not fully covered by funding.
- Other income – the effect of changes in the level of other income including Leisure centre income, lettings and catering.
- Teachers' Pension Scheme contributions – while the School did not assume that the government would fully fund the September 2019 increases indefinitely, there was a risk that the funding would be lower than assumed in the forecast.

As noted in the Going Concern section below, the Spending Review in September 2019 significantly eased the pressures arising from the under-funding of education.

# LYMM HIGH SCHOOL

## GOVERNORS' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### **Fundraising**

The School benefits from its fundraising activities as well as those of the Lymm High School PTA. It does not engage professional fundraisers or commercial participators.

Given the nature of the School's fundraising, it does not subscribe to any fundraising regulation schemes or standards. Instead, it applies the principles of regularity and probity to any activities.

The School has not received any complaints about its own fundraising activity or those of any agent. The School does not undertake intrusive or persistent fundraising.

### **Plans for future periods**

The overall performance in this reporting period was satisfactory and as a consequence will directly reinforce the School's medium to long-term strategy. The School's main annual objectives for the next year are:

- Continuing to raise achievement across the school and, in particular, for disadvantaged students by further increasing the level of academic challenge/curriculum for all students
- Improving attendance rates for disadvantaged students
- Increasing the profile and understanding of what it means to be a 'socially responsible citizens and members of our community

Excellent standards of behavior will be maintained to create a well-ordered community with learning and the support of students at the heart. The school's aim is to maintain or increase pupil numbers. Transitional arrangements for pupils entering the school will be well planned and structured, providing support for pupils at this important stage of their education. The curriculum will be broad, balanced and relevant in all key stages from KS3 to KS5 allowing all students to achieve success.

Teaching and learning will have pace, purpose, variety and rigor. Students will be able to progress as a result of personalised programmes of study and the provision of an on-line curriculum. All students will be confident users of ICT. Students will be aware of their own strengths and weaknesses and, through assessment for learning, know what they need to do to improve.

Staff will be confident practitioners with appropriate professional development opportunities. Educational outcomes in all performance indicators will be well above national averages and the Academy will be in the "high performing" category. The strategic development of the Academy will be effectively planned, monitored and supported by well-equipped and committed local governing bodies and the main board of governors.

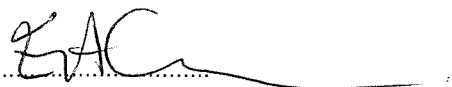
### **Auditor**

In so far as the governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that McLintocks (NW) Limited be reappointed as auditor of the charitable company will be put to the members.

The governors' report, incorporating a strategic report, was approved by order of the board of governors, as the company directors, on 18/12/19 and signed on its behalf by:



Mrs E A Green  
**Governor**

# LYMM HIGH SCHOOL

## GOVERNANCE STATEMENT

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### Scope of responsibility

As governors we acknowledge we have overall responsibility for ensuring that Lymm High School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of governors has delegated the day-to-day responsibility to the principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Lymm High School and the Secretary of State for Education. They are also responsible for reporting to the board of governors any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The board of governors has formally met 5 times during the year. Attendance during the year at meetings of the board of governors was as follows:

Governors	Meetings attended	Out of possible
Mrs R I Ball (Staff)	3	5
Mr S French (Community)	3	5
Mrs R Knowles (Foundation)	3	5
Dr K Walshe (Academy Trust appointed)	5	5
Dr C J McLean (Community)	5	5
Mr M A Gare (Community)	2	5
Mrs E A Green (Foundation)	5	5
Mr G Williams (Foundation)	5	5
Cllr K J Buckley (Foundation)	2	5
Mr L Davies (Community)	4	5
Mrs E Hutchison (Parent)	5	5
Mr D W Hester (Parent)	3	5
Rev B Jameson (Foundation)	3	5
Mrs V L Proctor (Parent)	3	5
Mrs L E Thomason (Parent)	4	5
Mrs Y Poskitt (Staff)	3	5
Mr R Spencer (Staff)	4	5
Mrs J Graham (Resigned 25 September 2019)	3	5
Mrs N Woodyatt (Resigned 31 August 2019)	5	5
Mr I Kirsten (Resigned 25 September 2019)	5	5

The finance and audit committee is a sub-committee of the main board of governors. Its purpose is to undertake a detailed scrutiny of financial management and report back to the main board. It met 8 times during the year.

The management accounts are shared monthly, with the Finance and Audit Committee members, including the Chair of the board of governors. They are made available to all governors.

# LYMM HIGH SCHOOL

## GOVERNANCE STATEMENT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

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Attendance at meetings in the year was as follows:

Governors	Meetings attended	Out of possible
Mr S French (Community)	5	8
Dr K Walshe (Academy Trust appointed)	6	8
Dr C J McLean (Community)	5	8
Mr M A Gare (Community)	4	8
Mrs E A Green (Foundation)	8	8
Mr G Williams (Foundation)	8	8
Mrs E Hutchison (Parent)	7	8
Mr D W Hester (Parent)	7	8
Mr R Spencer (Staff)	4	8

#### Review of value for money

As accounting officer the principal has responsibility for ensuring that the academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the board of governors where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy has delivered improved value for money during the year with the School by:

- Tendering grounds maintenance.
- Reducing insurance premiums.
- Making savings in the procurement of reprographics and paper.

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Lymm High School for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and accounts.

#### Capacity to handle risk

The board of governors has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of governors is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks that has been in place for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of governors.

# LYMM HIGH SCHOOL

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### **The risk and control framework**

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of governors;
- regular reviews by the finance and audit committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of governors has considered the need for a specific internal function and appointed Beevers & Struthers, Chartered Accountants as internal auditor for 2018/19.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. In particular the checks carried out in the current period included:

- Assets
- GDPR
- Pay

Internal audit has not reported any material weakness in the school's financial operations.

### **Review of effectiveness**

As accounting officer the principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

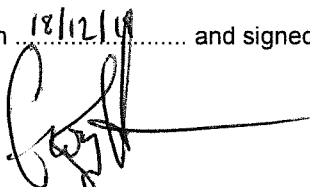
- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process;

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance and audit committee and a plan to address minor weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of governors on 18/12/19 and signed on its behalf by:



Mrs E A Green  
Governor



Mr G Williams  
Accounting Officer

# LYMM HIGH SCHOOL

## STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

**FOR THE YEAR ENDED 31 AUGUST 2019**

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As accounting officer of Lymm High School I have considered my responsibility to notify the academy board of governors and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy's board of governors are able to identify any material irregular or improper use of funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of governors and ESFA.



Mr G Williams  
**Accounting Officer**

18/12/19  
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# LYMM HIGH SCHOOL

## STATEMENT OF GOVERNORS' RESPONSIBILITIES

**FOR THE YEAR ENDED 31 AUGUST 2019**

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The governors (who act as trustees for Lymm High School and are also the directors of Lymm High School for the purposes of company law) are responsible for preparing the governors' report and the accounts in accordance with the Academies Accounts Direction 2018 to 2019 published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare accounts for each financial year. Under company law, the governors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of governors on 18/12/19 and signed on its behalf by:



Mrs E A Green  
Governor



# **LYMM HIGH SCHOOL**

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LYMM HIGH SCHOOL FOR THE YEAR ENDED 31 AUGUST 2019**

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### **Opinion**

We have audited the accounts of Lymm High School and its subsidiary for the year ended 31 August 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the group's and of the academy's affairs as at 31 August 2019 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the governors' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the governors have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

### **Other information**

The governors are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# LYMM HIGH SCHOOL

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LYMM HIGH SCHOOL (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the governors' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the governors' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the governors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of governors**

As explained more fully in the statement of governors' responsibilities, the governors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the governors are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the accounts**

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

# LYMM HIGH SCHOOL

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LYMM HIGH SCHOOL (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Helen Furlong FCCA (Senior Statutory Auditor)**  
for and on behalf of McLintocks (NW) Limited

20.12.19

**Chartered Accountants**  
**Statutory Auditor**

46 Hamilton Square  
Birkenhead  
Wirral  
Merseyside  
CH41 5AR

# LYMM HIGH SCHOOL

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO LYMM HIGH SCHOOL AND THE EDUCATION & SKILLS FUNDING AGENCY

**FOR THE YEAR ENDED 31 AUGUST 2019**

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In accordance with the terms of our engagement letter dated 27 September 2019 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Lymm High School during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Lymm High School and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Lymm High School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Lymm High School and ESFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of Lymm High School's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Lymm High School's funding agreement with the Secretary of State for Education dated 1 September 2012 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Review of governing body and committee minutes
- Review of Internal Assurance reports
- Review of Register of Interests
- Review of related party transactions
- Review of internal control procedures
- Review of capital expenditure tendering process

# LYMM HIGH SCHOOL

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO LYMM HIGH SCHOOL AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### **Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

*McLintocks (NW) Ltd*

### **Reporting Accountant**

McLintocks (NW) Limited  
46 Hamilton Square  
Birkenhead  
Wirral  
Merseyside  
CH41 5AR

Dated: 20.12.19

# LYMM HIGH SCHOOL

## CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total 2019 £'000	Total 2018 £'000
<b>Income and endowments from:</b>						
Donations and capital grants	4	-	30	222	252	948
Charitable activities:						
- Funding for educational operations	3	-	8,715	-	8,715	8,659
Other trading activities	6	1,723	106	-	1,829	1,962
Investments	5	1	-	-	1	-
<b>Total</b>		<u>1,724</u>	<u>8,851</u>	<u>222</u>	<u>10,797</u>	<u>11,569</u>
<b>Expenditure on:</b>						
Raising funds	7	536	-	-	536	748
Charitable activities:						
- Educational operations	8	1,042	8,998	576	10,616	10,402
<b>Total</b>	7	<u>1,578</u>	<u>8,998</u>	<u>576</u>	<u>11,152</u>	<u>11,150</u>
<b>Net income/(expenditure)</b>		146	(147)	(354)	(355)	419
<b>Other recognised gains/(losses)</b>						
Actuarial (losses)/gains on defined benefit pension schemes	22	-	(1,591)	-	(1,591)	744
<b>Net movement in funds</b>		146	(1,738)	(354)	(1,946)	1,163
<b>Reconciliation of funds</b>						
Total funds brought forward		84	(1,055)	27,654	26,683	25,520
Total funds carried forward		<u>230</u>	<u>(2,793)</u>	<u>27,300</u>	<u>24,737</u>	<u>26,683</u>

# LYMM HIGH SCHOOL

## CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2019

Comparative year information Year ended 31 August 2018	Notes	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total 2018 £'000
<b>Income and endowments from:</b>					
Donations and capital grants	4	8	39	901	948
Charitable activities:					
- Funding for educational operations	3	-	8,659	-	8,659
Other trading activities	6	1,853	109	-	1,962
<b>Total</b>		<u>1,861</u>	<u>8,807</u>	<u>901</u>	<u>11,569</u>
<b>Expenditure on:</b>					
Raising funds	7	748	-	-	748
Charitable activities:					
- Educational operations	8	1,008	8,843	551	10,402
<b>Total</b>	7	<u>1,756</u>	<u>8,843</u>	<u>551</u>	<u>11,150</u>
<b>Net income/(expenditure)</b>		105	(36)	350	419
Transfers between funds	20	-	31	(31)	-
<b>Other recognised gains/(losses)</b>					
Actuarial gains on defined benefit pension schemes	22	-	744	-	744
<b>Net movement in funds</b>		105	739	319	1,163
<b>Reconciliation of funds</b>					
Total funds brought forward		(21)	(1,794)	27,335	25,520
Total funds carried forward		<u>84</u>	<u>(1,055)</u>	<u>27,654</u>	<u>26,683</u>

# LYMM HIGH SCHOOL

## CONSOLIDATED BALANCE SHEET

AS AT 31 AUGUST 2019

		2019	2018
	Notes	£'000	£'000
<b>Fixed assets</b>			
Tangible assets	13	27,160	27,498
<b>Current assets</b>			
Stocks	14	71	61
Debtors	15	163	118
Cash at bank and in hand		1,369	1,219
		<u>1,603</u>	<u>1,398</u>
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	17	(264)	(260)
<b>Net current assets</b>		<u>1,339</u>	<u>1,138</u>
<b>Total assets less current liabilities</b>		<u>28,499</u>	<u>28,636</u>
Creditors: amounts falling due after more than one year	18	(216)	(253)
<b>Net assets excluding pension liability</b>		<u>28,283</u>	<u>28,383</u>
Defined benefit pension scheme liability	22	(3,546)	(1,700)
<b>Net assets</b>		<u>24,737</u>	<u>26,683</u>
<b>Funds of the academy:</b>			
<b>Restricted funds</b>	20		
- Fixed asset funds		27,300	27,654
- Restricted income funds		753	645
- Pension reserve		(3,546)	(1,700)
<b>Total restricted funds</b>		<u>24,507</u>	<u>26,599</u>
<b>Unrestricted income funds</b>	20	<u>230</u>	<u>84</u>
<b>Total funds</b>		<u>24,737</u>	<u>26,683</u>

The accounts on pages 20 to 42 were approved by the governors and authorised for issue on 18/12/19 and are signed on their behalf by:

  
 .....  
 Mrs E A Green  
 Governor

Company Number 08171068



# LYMM HIGH SCHOOL

## CHARITABLE COMPANY BALANCE SHEET

AS AT 31 AUGUST 2019

		2019		2018	
	Notes	£'000	£'000	£'000	£'000
<b>Fixed assets</b>					
Tangible assets	13		27,160		27,498
<b>Current assets</b>					
Stocks	14	71		61	
Debtors	12	214		138	
Cash at bank and in hand		1,318		1,199	
		<u>1,603</u>		<u>1,398</u>	
<b>Current liabilities</b>					
Creditors: amounts falling due within one year	17	(264)		(260)	
<b>Net current assets</b>			1,339		1,138
<b>Total assets less current liabilities</b>			28,499		28,636
Creditors: amounts falling due after more than one year	18		(216)		(253)
<b>Net assets excluding pension liability</b>			28,283		28,383
Defined benefit pension scheme liability	22		(3,546)		(1,700)
<b>Net assets</b>			<u>24,737</u>		<u>26,683</u>
<b>Funds of the academy:</b>					
<b>Restricted funds</b>	20				
- Fixed asset funds			27,300		27,654
- Restricted income funds			753		645
- Pension reserve			(3,546)		(1,700)
<b>Total restricted funds</b>			24,507		26,599
<b>Unrestricted income funds</b>	20		230		84
<b>Total funds</b>			<u>24,737</u>		<u>26,683</u>

The accounts on pages 20 to 42 were approved by the governors and authorised for issue on 18/12/19 and are signed on their behalf by:



Mrs E A Green  
Governor

Company Number 08171068

# LYMM HIGH SCHOOL

## CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	2019 £'000	£'000	2018 £'000	£'000
<b>Cash flows from operating activities</b>					
Net cash provided by operating activities	23		240		517
<b>Cash flows from investing activities</b>					
Dividends, interest and rents from investments		1		-	
Capital grants from DfE Group		158		859	
Other Capital funding received		64		39	
Purchase of tangible fixed assets		(276)		(787)	
<b>Net cash (used in)/provided by investing activities</b>			(53)		111
<b>Cash flows from financing activities</b>					
New other loan		-		51	
Repayment of other loan		(37)		(33)	
<b>Net cash (used in)/provided by financing activities</b>			(37)		18
<b>Net increase in cash and cash equivalents in the reporting period</b>			150		646
Cash and cash equivalents at beginning of the year			1,219		573
<b>Cash and cash equivalents at end of the year</b>			1,369		1,219

# LYMM HIGH SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

---

### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### 1.1 Basis of preparation

The accounts of the academy, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Lymm High School meets the definition of a public benefit entity under FRS 102.

#### 1.2 Going concern

The governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

#### 1.3 Income

All incoming resources are recognised when the academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

##### Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

##### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

##### Other income

Other income, including the hire of facilities, school shop income, school trip income and income generated from the leisure centre is recognised in the period it is receivable and to the extent the academy has provided the goods or services.

# LYMM HIGH SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

---

### 1 Accounting policies

(Continued)

#### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

#### Expenditure on raising funds

This includes all expenditure incurred by the academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

#### Charitable activities

These are costs incurred on the academy's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

#### 1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost of each asset on a straight-line/reducing balance basis over its expected useful life, as follows:

Leasehold buildings	2% on cost
Leasehold improvements	10% on cost
Computer equipment	33.33% on cost
Fixtures, fittings & equipment	20% on reducing balance

# LYMM HIGH SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

---

### 1 Accounting policies

(Continued)

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### 1.7 Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

#### 1.8 Financial instruments

The academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy and their measurement basis are as follows.

##### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

##### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.9 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price. Provision is made for obsolete and slow moving stock.

#### 1.10 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.11 Pensions benefits

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy.

# LYMM HIGH SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

---

### 1 Accounting policies

(Continued)

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### 1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

The academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

# LYMM HIGH SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

### 3 Funding for the academy's educational operations

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
<b>DfE / ESFA grants</b>				
General annual grant (GAG)	-	8,651	8,651	8,592
<b>Other government grants</b>				
Local authority grants	-	64	64	67
<b>Total funding</b>	-	8,715	8,715	8,659

### 4 Donations and capital grants

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
Capital grants	-	158	158	859
Other donations and grants	-	94	94	89
	-	252	252	948

### 5 Investment income

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
Short term deposits	1	-	1	-

### 6 Other trading activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
Hire of facilities	90	-	90	84
Catering income	633	-	633	631
Tuition and exam fees	-	13	13	23
Shop income	152	7	159	182
School trips and fundraising events	459	-	459	555
Charitable fundraising	33	-	33	69
Other income	356	86	442	418
	1,723	106	1,829	1,962

# LYMM HIGH SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 7 Expenditure

	Staff costs £'000	Non Pay Expenditure Premises £'000	Other £'000	Total 2019 £'000	Total 2018 £'000
Expenditure on raising funds					
- Direct costs	-	-	536	536	748
Academy's educational operations					
- Direct costs	5,734	576	699	7,009	6,508
- Allocated support costs	1,932	857	818	3,607	3,894
	<u>7,666</u>	<u>1,433</u>	<u>2,053</u>	<u>11,152</u>	<u>11,150</u>

Net income/(expenditure) for the year includes:

	2019 £'000	2018 £'000
Fees payable to auditor for audit services	11	11
Operating lease rentals	61	123
Depreciation of tangible fixed assets	614	576
Net interest on defined benefit pension liability	50	56
	<u></u>	<u></u>

### 8 Charitable activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
<b>Direct costs</b>				
Educational operations	8	7,001	7,009	6,508
<b>Support costs</b>				
Educational operations	1,034	2,573	3,607	3,894
	<u>1,042</u>	<u>9,574</u>	<u>10,616</u>	<u>10,402</u>

	2019 £'000	2018 £'000
<b>Analysis of support costs</b>		
Support staff costs	1,932	1,665
Depreciation	38	26
Technology costs	230	250
Premises costs	819	1,330
Other support costs	522	575
Governance costs	66	48
	<u>3,607</u>	<u>3,894</u>



# LYMM HIGH SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

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#### 9 Governors' remuneration and expenses

One or more of the governors has been paid remuneration or has received other benefits from an employment with the academy. The principal and other staff governors only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their services as governors.

The value of governors' remuneration and other benefits was as follows:

G Williams (Headteacher and governor)

Remuneration £100,000 - £105,000 (2018: £100,000 - £105,000)

Employers pension contributions paid £15,000 - £20,000 (2018: £15,000 - £20,000)

R Ball (staff governor)

Remuneration £35,000 - £40,000 (2018: £35,000 - £40,000)

Employers pension contributions paid £5,000 - £10,000 (2018: £5,000 - £10,000)

Y Poskitt (staff governor) from March 2018

Remuneration £30,000 - £35,000 (2018: £15,000 - £20,000)

Employers pension contributions paid £5,000 - £10,000 (2018: £0 - £5,000)

R Spencer (staff governor) from March 2018

Remuneration £35,000 - £40,000 (2018: £15,000 - £20,000)

Employers pension contributions paid £5,000 - £10,000 (2018: £0 - £5,000)

During the period ended 31 August 2019 and 31 August 2018, there were no governors' expenses reimbursed.

# LYMM HIGH SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 10 Staff

#### Staff costs

Staff costs during the year were:

	2019 £'000	2018 £'000
Wages and salaries	5,718	5,725
Social security costs	537	479
Pension costs	1,244	1,321
	<u>          </u>	<u>          </u>
Staff costs	7,499	7,525
Agency staff costs	154	100
Staff restructuring costs	13	-
Staff development and other costs	27	31
	<u>          </u>	<u>          </u>
Total staff expenditure	<u>7,693</u>	<u>7,656</u>

Staff restructuring costs comprise:

Redundancy payments	4	-
Severance payments	9	-
	<u>          </u>	<u>          </u>
	<u>13</u>	<u>-</u>

#### Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £9,000 (2018: £nil) to one member of staff.

#### Staff numbers

The average number of persons employed by the academy during the year was as follows:

	2019 Number	2018 Number
Teachers	106	101
Administration and support	103	97
Management	9	10
	<u>          </u>	<u>          </u>
	<u>218</u>	<u>208</u>

# LYMM HIGH SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 10 Staff

(Continued)

#### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019 Number	2018 Number
£70,001- £80,001	1	1
£100,001 - £110,000	1	1
	=====	=====

#### Key management personnel

The key management personnel of the academy comprise the governors and the senior leadership team. The total amount of employee benefits (including employer pension and national insurance contributions) received by key management personnel for their services to the academy was £773,008 (2018 £632,552).

### 11 Governors and officers insurance

In accordance with normal commercial practice, the academy has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim. The cost of this insurance is included in the total insurance cost.

### 12 Lymm High School Leisure Centre

A summary of the results of the subsidiary is shown below:

	2019 £'000	2018 £'000
Turnover	429	495
Management charges	(429)	(492)
Donation to Lymm High School	-	(3)
	=====	=====
	-	-
	=====	=====

#### Aggregate assets and liabilities

Cash at bank	51	20
Amounts due to parent company	(51)	(20)
	=====	=====
	-	-
	=====	=====

# LYMM HIGH SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 13 Tangible fixed assets - group and company

	Leasehold land and buildings	Leasehold improvements	Computer equipment	Fixtures, fittings & equipment	Total
	£'000	£'000	£'000	£'000	£'000
<b>Cost</b>					
At 1 September 2018	26,890	2,784	233	104	30,011
Additions	-	256	20	-	276
	<u>26,890</u>	<u>3,040</u>	<u>253</u>	<u>104</u>	<u>30,287</u>
At 31 August 2019	26,890	3,040	253	104	30,287
<b>Depreciation</b>					
At 1 September 2018	1,644	634	192	43	2,513
Charge for the year	274	302	26	12	614
	<u>1,918</u>	<u>936</u>	<u>218</u>	<u>55</u>	<u>3,127</u>
At 31 August 2019	1,918	936	218	55	3,127
<b>Net book value</b>					
At 31 August 2019	<u>24,972</u>	<u>2,104</u>	<u>35</u>	<u>49</u>	<u>27,160</u>
At 31 August 2018	<u>25,246</u>	<u>2,150</u>	<u>41</u>	<u>61</u>	<u>27,498</u>

### 14 Stocks - group and charitable company

	2019 £'000	2018 £'000
Shop stock	<u>71</u>	<u>61</u>

### 15 Debtors - group

	2019 £'000	2018 £'000
Trade debtors	30	17
VAT recoverable	29	20
Other debtors	26	38
Prepayments and accrued income	78	43
	<u>163</u>	<u>118</u>

### 16 Debtors - charitable company

	2019 £'000	2018 £'000
Trade debtors	30	17
Amounts owed by group undertakings	51	20
VAT recoverable	29	20
Other debtors	26	38
Prepayments and accrued income	78	43
	<u>214</u>	<u>138</u>

# LYMM HIGH SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

<b>17</b>	<b>Creditors: amounts falling due within one year - group and charitable company</b>	<b>2019</b>	<b>2018</b>
		<b>£'000</b>	<b>£'000</b>
	Other loans	44	44
	Trade creditors	77	71
	Accruals and deferred income	143	145
		<u>264</u>	<u>260</u>
		<u><u>264</u></u>	<u><u>260</u></u>
<b>18</b>	<b>Creditors: amounts falling due after more than one year - group and charitable company</b>	<b>2019</b>	<b>2018</b>
		<b>£'000</b>	<b>£'000</b>
	Other loans	216	253
		<u>216</u>	<u>253</u>
	<b>Analysis of loans</b>		
	Wholly repayable within five years	260	297
	Less: included in current liabilities	(44)	(44)
		<u>216</u>	<u>253</u>
	Amounts included above	<u><u>216</u></u>	<u><u>253</u></u>
	<b>Loan maturity</b>		
	Debt due in one year or less	44	44
	Due in more than one year but not more than two years	44	44
	Due in more than two years but not more than five years	134	134
	Due in more than five years	38	75
		<u>260</u>	<u>297</u>
		<u><u>260</u></u>	<u><u>297</u></u>
	The above represents loans from Salix finance Ltd. These loans are interest free and repayable over 8 years.		
<b>19</b>	<b>Deferred income - group and charitable company</b>	<b>2019</b>	<b>2018</b>
		<b>£'000</b>	<b>£'000</b>
	Deferred income is included within:		
	Creditors due within one year	92	91
		<u>92</u>	<u>91</u>
	Deferred income at 1 September 2018	91	36
	Released from previous years	(91)	(36)
	Resources deferred in the year	92	91
		<u>92</u>	<u>91</u>
	<b>Deferred income at 31 August 2019</b>	<u><u>92</u></u>	<u><u>91</u></u>

# LYMM HIGH SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

### 20 Funds

	Balance at 1 September 2018 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2019 £'000
<b>Restricted general funds</b>					
General Annual Grant (GAG)	645	8,651	(8,543)	-	753
Other government grants	-	64	(64)	-	-
Other restricted funds		136	(136)	-	-
Pension reserve	(1,700)	-	(255)	(1,591)	(3,546)
	<u>(1,055)</u>	<u>8,851</u>	<u>(8,998)</u>	<u>(1,591)</u>	<u>(2,793)</u>
<b>Restricted fixed asset funds</b>					
Transfer on conversion	25,246	-	(274)	-	24,972
DfE group capital grants	2,145	158	(274)	-	2,029
Capital expenditure from GAG	222	-	(28)	-	194
Other capital funding	41	64	-	-	105
	<u>27,654</u>	<u>222</u>	<u>(576)</u>	<u>-</u>	<u>27,300</u>
<b>Total restricted funds</b>	<u>26,599</u>	<u>9,073</u>	<u>(9,574)</u>	<u>(1,591)</u>	<u>24,507</u>
<b>Unrestricted funds</b>					
General funds	74	1,287	(1,158)	-	203
School trips	-	405	(405)	-	-
Charitable fundraising	10	32	(15)	-	27
	<u>84</u>	<u>1,724</u>	<u>(1,578)</u>	<u>-</u>	<u>230</u>
<b>Total funds</b>	<u>26,683</u>	<u>10,797</u>	<u>(11,152)</u>	<u>(1,591)</u>	<u>24,737</u>

The specific purposes for which the funds are to be applied are as follows:

#### Unrestricted funds

Unrestricted income funds represent those resources which may be used towards meeting any of charitable objects of the academy at the discretion of the trustees.

#### Restricted fixed asset funds

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired is held for a specific purpose. This includes grants from the Department for Education and the initial fixed assets acquired on conversion. Depreciation is charged against this fund.

#### Restricted general funds

Restricted general funds comprise all other restricted funds received and also includes grants from the Department for Education. The pension reserve represents the value of the Academy's share of the deficit in the Local Government Pension Scheme.

# LYMM HIGH SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

### 20 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2017 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2018 £'000
<b>Restricted general funds</b>					
General Annual Grant (GAG)	288	8,592	(8,266)	31	645
Other government grants	-	67	(67)	-	-
Other restricted funds	-	148	(148)	-	-
Pension reserve	(2,082)	-	(362)	744	(1,700)
	<u>(1,794)</u>	<u>8,807</u>	<u>(8,843)</u>	<u>775</u>	<u>(1,055)</u>
<b>Restricted fixed asset funds</b>					
Transfer on conversion	24,520	-	(274)	-	24,246
DfE group capital grants	1,535	859	(250)	-	2,144
Capital expenditure from GAG	280	-	(27)	(31)	222
Other capital funding	-	42	-	-	42
	<u>26,335</u>	<u>901</u>	<u>(551)</u>	<u>(31)</u>	<u>26,654</u>
<b>Total restricted funds</b>	<u>24,541</u>	<u>9,708</u>	<u>(9,394)</u>	<u>744</u>	<u>25,599</u>
<b>Unrestricted funds</b>					
General funds	(21)	1,237	(1,142)	-	74
School trips	-	555	(555)	-	-
Charitable fundraising	-	69	(59)	-	10
	<u>(21)</u>	<u>1,861</u>	<u>(1,756)</u>	<u>-</u>	<u>84</u>
<b>Total funds</b>	<u>24,520</u>	<u>11,569</u>	<u>(11,150)</u>	<u>744</u>	<u>25,683</u>

# LYMM HIGH SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 21 Analysis of net assets between funds

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
<b>Fund balances at 31 August 2019 are represented by:</b>				
Tangible fixed assets	-	84	27,076	27,160
Current assets	299	820	484	1,603
Creditors falling due within one year	(69)	(151)	(44)	(264)
Creditors falling due after one year	-	-	(216)	(216)
Defined benefit pension liability	-	(3,546)	-	(3,546)
<b>Total net assets</b>	<b>230</b>	<b>(2,793)</b>	<b>27,300</b>	<b>24,737</b>
<b>Fund balances at 31 August 2018 are represented by:</b>				
Tangible fixed assets	-	102	27,396	27,498
Current assets	146	696	556	1,398
Creditors falling due within one year	(62)	(153)	(45)	(259)
Creditors falling due after one year	-	-	(253)	(253)
Defined benefit pension liability	-	(1,700)	-	(1,700)
<b>Total net assets</b>	<b>84</b>	<b>(1,055)</b>	<b>27,654</b>	<b>26,684</b>

### 22 Pension and similar obligations

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cheshire Pension Fund. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012, and that of the LGPS related to the period ended 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

#### Teachers' Pension Scheme

##### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.



# LYMM HIGH SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

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### 22 Pension and similar obligations

(Continued)

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 September 2019.

The employer's pension costs paid to the TPS in the period amounted to £ 626,000 (2018: £ 626,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

#### Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 23.6% for employers and variable% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

# LYMM HIGH SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 22 Pension and similar obligations

(Continued)

Total contributions made	2019 £'000	2018 £'000
Employer's contributions	405	388
Employees' contributions	105	102
Total contributions	510	490
Principal actuarial assumptions	2019 %	2018 %
Rate of increase in salaries	2.6	2.6
Rate of increase for pensions in payment/inflation	2.3	2.3
Discount rate for scheme liabilities	1.9	2.8

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019 Years	2018 Years
Retiring today		
- Males	22.3	22.3
- Females	24.5	24.5
Retiring in 20 years		
- Males	23.9	23.9
- Females	26.5	26.5

Scheme liabilities would have been affected by changes in assumptions as follows:

	2019 £'000	2018 £'000
Discount rate - .05%	1,286	877
Salary increase rate + .05%	208	165
Pension increase rate + .05%	1,051	701

### The academy's share of the assets in the scheme

	2019 Fair value £'000	2018 Fair value £'000
Equities	2,353	2,179
Government bonds	2,571	1,952
Property	438	363
Other assets	109	46
Total market value of assets	5,471	4,540

# LYMM HIGH SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

### 22 Pension and similar obligations

(Continued)

The actual return on scheme assets was £458,000 (2018: £150,000).

Amount recognised in the Statement of Financial Activities	2019 £'000	2018 £'000
Current service cost	610	694
Interest income	(134)	(104)
Interest cost	184	160
Total operating charge	660	750
Changes in the present value of defined benefit obligations	2019 £'000	2018 £'000
At 1 September 2018	6,240	6,015
Current service cost	610	694
Interest cost	184	160
Employee contributions	105	102
Actuarial loss/(gain)	1,915	(698)
Benefits paid	(37)	(33)
At 31 August 2019	9,017	6,240
Changes in the fair value of the academy's share of scheme assets	2019 £'000	2018 £'000
At 1 September 2018	4,540	3,933
Interest income	134	104
Actuarial gain	324	46
Employer contributions	405	388
Employee contributions	105	102
Benefits paid	(37)	(33)
At 31 August 2019	5,471	4,540

# LYMM HIGH SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

### 23 Reconciliation of net (expenditure)/income to net cash flow from operating activities

	2019 £'000	2018 £'000
Net (expenditure)/income for the reporting period (as per the statement of financial activities)	(355)	420
Adjusted for:		
Capital grants from DfE and other capital income	(222)	(901)
Investment income receivable	(1)	-
Defined benefit pension costs less contributions payable	205	306
Defined benefit pension scheme finance cost	50	56
Depreciation of tangible fixed assets	614	576
(Increase) in stocks	(10)	(8)
(Increase) in debtors	(45)	(15)
Increase in creditors	4	82
<b>Net cash provided by operating activities</b>	<b>240</b>	<b>516</b>

### 24 Commitments under operating leases

At 31 August 2019 the total of the academy's future minimum lease payments under non-cancellable operating leases was:

	2019 £'000	2018 £'000
Amounts due within one year	37	43
Amounts due in two and five years	67	104
	<b>104</b>	<b>147</b>

### 25 Related party transactions

No related party transactions took place in the period of account other than certain governors' remuneration and expenses already disclosed in note 9.

### 26 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.