

Job Posting Analytics

Emsi Q1 2020 Data Set

November 2020

Parameters

Regions:

Code	Description
UKD61	Warrington

Minimum Experience Required: Any

Job Type: Any

Keyword Search:

Timeframe: Sep 2020 - Oct 2020

Posting Lifespan: Any Duration

Job Postings Summary

<p>11,574 Unique Postings 89,158 Total Postings</p>	<p>8 : 1 Posting Intensity Regional Average: 8 : 1</p>	<p>30 days Median Posting Duration Regional Average: 30 days</p>
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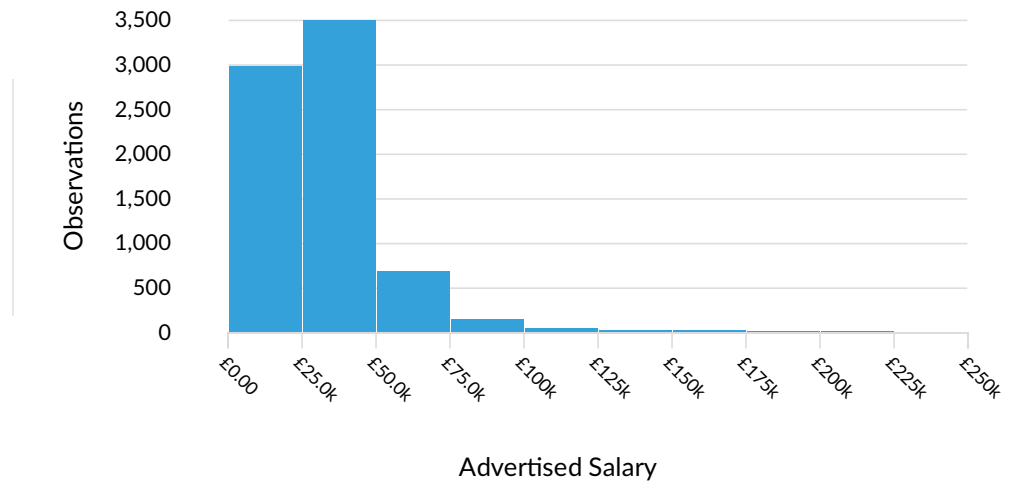
There were 89,158 total job postings for your selection from September 2020 to October 2020, of which 11,574 were unique. These numbers give us a Posting Intensity of 8-to-1, meaning that for every 8 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (8-to-1), indicating that they are putting average effort toward hiring for this position.

Advertised Salary

There are 7,367 advertised salary observations (64% of the 11,574 matching postings).

£28.9k
Median Advertised Salary



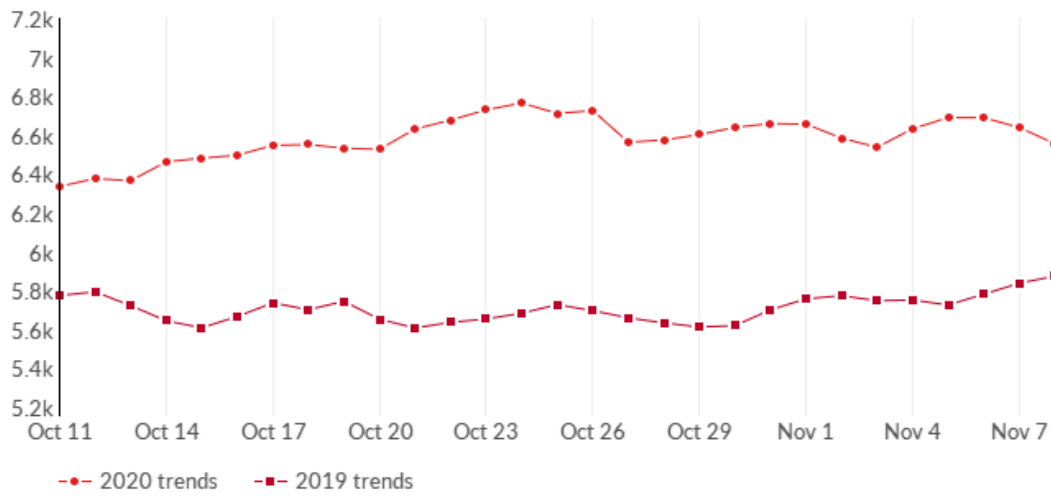
Job Postings Regional Breakdown



Local Authority	Unique Postings (Sep 2020 - Oct 2020)
Warrington	11,574

Unique Postings Trend

This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.













Day	Unique Postings	Last Year's Unique Postings	% Change
October 11, 2020	6,336	5,775	+9.7%
October 12, 2020	6,377	5,794	+10.1%
October 13, 2020	6,366	5,723	+11.2%
October 14, 2020	6,463	5,645	+14.5%
October 15, 2020	6,482	5,609	+15.6%
October 16, 2020	6,497	5,667	+14.6%
October 17, 2020	6,548	5,737	+14.1%
October 18, 2020	6,552	5,702	+14.9%
October 19, 2020	6,533	5,745	+13.7%
October 20, 2020	6,527	5,653	+15.5%
October 21, 2020	6,632	5,608	+18.3%
October 22, 2020	6,678	5,637	+18.5%
October 23, 2020	6,730	5,654	+19.0%
October 24, 2020	6,766	5,684	+19.0%
October 25, 2020	6,712	5,728	+17.2%
October 26, 2020	6,727	5,697	+18.1%
October 27, 2020	6,564	5,660	+16.0%
October 28, 2020	6,575	5,634	+16.7%

October 29, 2020	6,603	5,613	+17.6%
October 30, 2020	6,640	5,620	+18.1%
October 31, 2020	6,660	5,701	+16.8%
November 1, 2020	6,657	5,758	+15.6%
November 2, 2020	6,585	5,774	+14.0%
November 3, 2020	6,538	5,748	+13.7%
November 4, 2020	6,633	5,752	+15.3%
November 5, 2020	6,691	5,726	+16.9%
November 6, 2020	6,690	5,782	+15.7%
November 7, 2020	6,640	5,838	+13.7%
November 8, 2020	6,556	5,875	+11.6%
November 9, 2020	6,418	5,859	+9.5%











Top Companies Posting

	Total/Unique (Sep 2020 - Oct 2020)	Posting Intensity	Median Posting Duration
CONFIDENTIAL LIMITED	7,944 / 712	11 : 1	33 days
ATTB	3,536 / 551	6 : 1	18 days
National Health Service	895 / 169	5 : 1	13 days
CV-Library Ltd	1,638 / 160	10 : 1	10 days
Your Housing Group	509 / 135	4 : 1	32 days
NHS	176 / 82	2 : 1	27 days
ANONYMOUS (YORKSHIRE) LIMITED	1,738 / 81	21 : 1	83 days
YHG	408 / 80	5 : 1	33 days
Jacobs	834 / 79	11 : 1	44 days
Hays PLC	698 / 76	9 : 1	45 days











Top Cities Posting

City	Total/Unique (Sep 2020 - Oct 2020)	Posting Intensity	Median Posting Duration
Warrington	80,334 / 9,932	8 : 1 	30 days
Risley	1,466 / 336	4 : 1 	17 days
Burtonwood	1,147 / 260	4 : 1 	29 days
Winwick	1,232 / 232	5 : 1 	33 days
Birchwood	1,793 / 229	8 : 1 	31 days
Lymm	1,191 / 194	6 : 1 	32 days
Appleton Thorn	1,184 / 165	7 : 1 	33 days
Great Sankey	434 / 130	3 : 1 	32 days
Culcheth	84 / 28	3 : 1 	32 days
Stretton	71 / 24	3 : 1 	18 days

Top Posted Occupations

	Total/Unique (Sep 2020 - Oct 2020)	Posting Intensity	Median Posting Duration
Nurses	5,457 / 658	8 : 1 	33 days
Elementary storage occupations	5,002 / 533	9 : 1 	31 days
Van drivers	3,398 / 477	7 : 1 	29 days
Programmers and software development professionals	2,868 / 300	10 : 1 	15 days
Book-keepers, payroll managers and wages clerks	2,558 / 283	9 : 1 	32 days
Sales accounts and business development managers	2,080 / 263	8 : 1 	30 days
Care workers and home carers	1,871 / 251	7 : 1 	35 days
Large goods vehicle drivers	1,804 / 220	8 : 1 	38 days
Civil engineers	2,276 / 211	11 : 1 	24 days
Business and financial project management professionals	1,268 / 200	6 : 1 	28 days

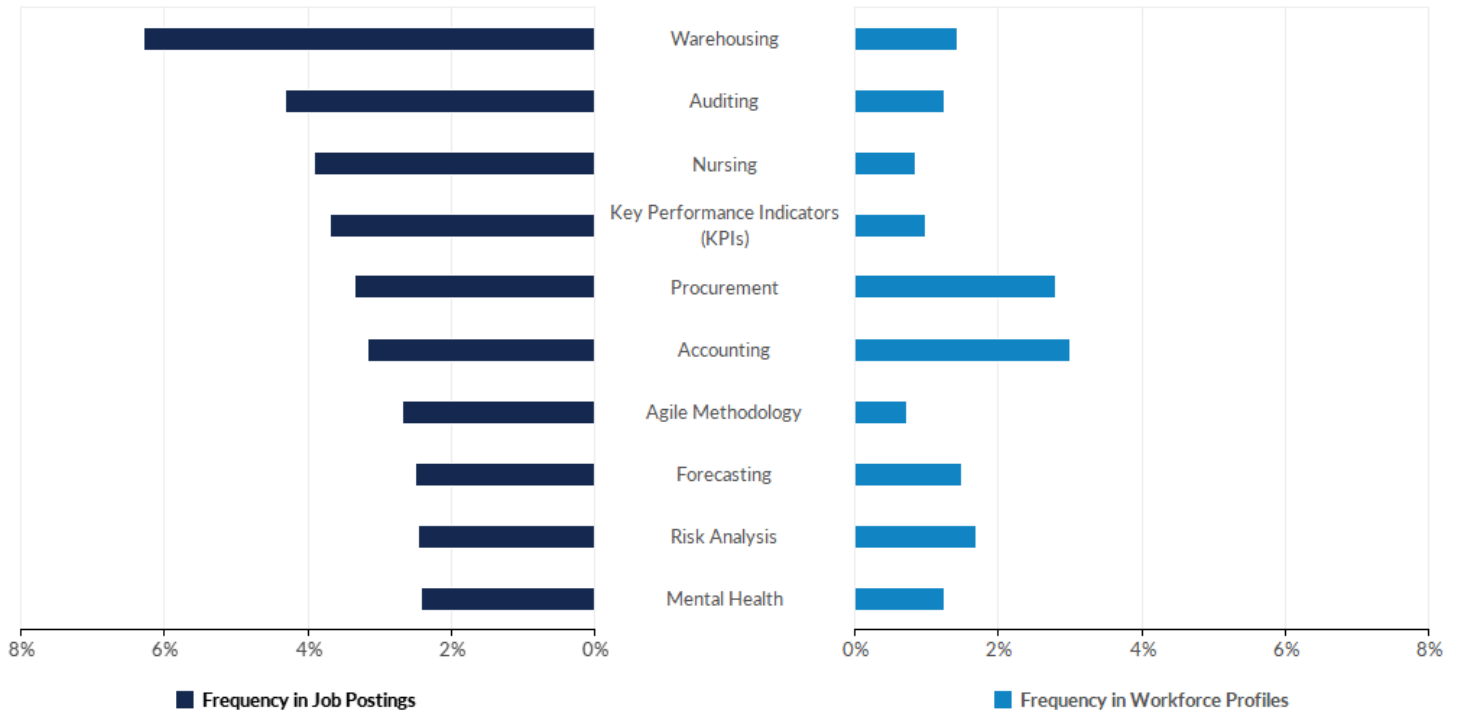
Top Posted Job Titles

	Total/Unique (Sep 2020 - Oct 2020)	Posting Intensity	Median Posting Duration
HGV/Large Goods Vehicle (LGV) Drivers	4,039 / 469	9 : 1 	32 days
Warehouse Assemblers	2,755 / 230	12 : 1 	33 days
Surveyors	1,470 / 130	11 : 1 	33 days
Mechanical Engineers	1,126 / 105	11 : 1 	39 days
Production Operators	793 / 93	9 : 1 	28 days
Family Support Workers	550 / 82	7 : 1 	49 days
Teaching Assistants	1,218 / 80	15 : 1 	39 days
Registered Nurses	1,053 / 80	13 : 1 	41 days
Project Managers (Management)	487 / 72	7 : 1 	30 days
Home Care Social Workers	435 / 60	7 : 1 	32 days

The following provides insight into the supply and demand of relevant skills by comparing the frequency of skills present in job postings against skills present in today's workforce. Along with Emsi's job posting analytics, this comparison leverages Emsi's dataset of more than 100M online resumés and profiles. All resumés and profiles used in these comparisons have been updated within the last three years.

*The skills associated with workforce profiles represent workers of all education and experience levels.

Top Hard Skills

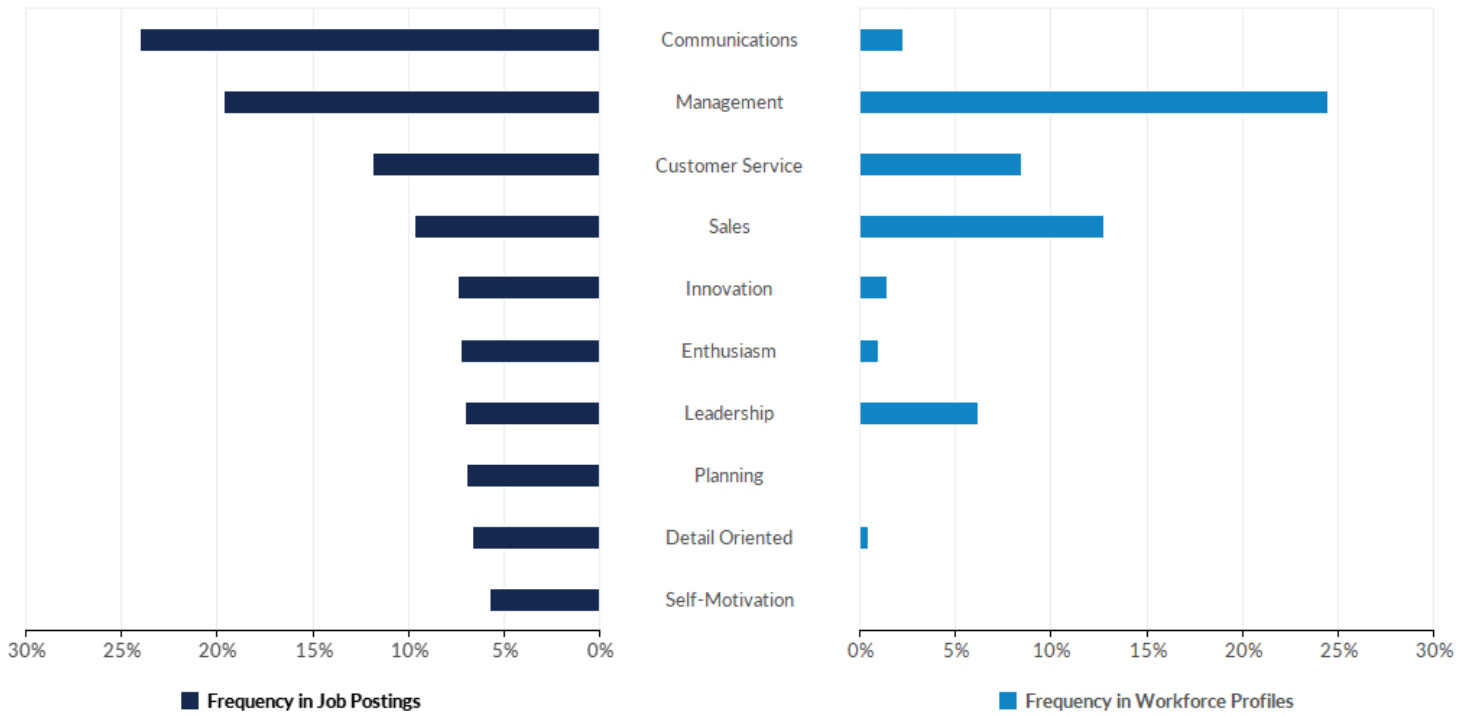


Top Hard Skills

	Frequency in Postings	Postings with Skill / Total Postings (Sep 2020 - Oct 2020)	Frequency in Profiles	Profiles with Skill / Total Profiles (2018 - 2020)
Warehousing	6%	727 / 11,574	1%	1,432 / 99,498
Auditing	4%	498 / 11,574	1%	1,246 / 99,498
Nursing	4%	453 / 11,574	1%	848 / 99,498
Key Performance Indicators (KPIs)	4%	427 / 11,574	1%	974 / 99,498
Procurement	3%	388 / 11,574	3%	2,787 / 99,498
Accounting	3%	366 / 11,574	3%	2,987 / 99,498
Agile Methodology	3%	311 / 11,574	1%	714 / 99,498
Forecasting	3%	290 / 11,574	1%	1,480 / 99,498

Risk Analysis	2%	284 / 11,574	2%	1,686 / 99,498
Mental Health	2%	281 / 11,574	1%	1,242 / 99,498

Top Common Skills



Top Common Skills

	Frequency in Postings	Postings with Skill / Total Postings (Sep 2020 - Oct 2020)	Frequency in Profiles	Profiles with Skill / Total Profiles (2018 - 2020)
Communications	24%	2,778 / 11,574	2%	2,249 / 99,498
Management	20%	2,276 / 11,574	24%	24,370 / 99,498
Customer Service	12%	1,375 / 11,574	8%	8,422 / 99,498
Sales	10%	1,123 / 11,574	13%	12,709 / 99,498
Innovation	7%	856 / 11,574	1%	1,392 / 99,498
Enthusiasm	7%	841 / 11,574	1%	1,008 / 99,498
Leadership	7%	814 / 11,574	6%	6,160 / 99,498
Planning	7%	808 / 11,574	0%	0 / 99,498
Detail Oriented	7%	774 / 11,574	0%	418 / 99,498
Self-Motivation	6%	664 / 11,574	0%	0 / 99,498

Appendix A

Top Posting Sources

Website	Postings on Website (Sep 2020 - Oct 2020)
Zoek.uk	3,440
Adzuna.co.uk	3,270
Shropshirestar.com	3,099
Independent.co.uk	2,255
Reed.co.uk	2,003
Cv-library.co.uk	1,985
Fish4.co.uk	1,863
Dwp.gov.uk	1,547
Constructionjobs.co.uk	1,256
Workango.co.uk	1,135
Monster.co.uk	900
Uk.tiptopjob.com	713
Thetraveljob.com	683
Ohcul.com	627
Next-jobs24.com	609
Totaljobs.com	524
Careerdp.com	427
Startyournewcareer.co.uk	417
Caterer.com	408
Hiredonline.co.uk	382
Salon-recruitment.co.uk	360
Jobbio.com	349
Topfinancialjobs.co.uk	347
Yourhousinggroup.co.uk	322
Pure-jobs.com	292

Appendix B

Sample Postings

Study Manager

Link to Live Job Posting: zoek.uk

Location: Warrington

Company: Jacobs Engineering Group Inc

Job Title: Clinical Managers (Management)

Apply to this job. Think you're the perfect candidate? Apply on company site You're being taken to an external site to apply. Enter your email below to receive job recommendations for similar positions. [Email Privacy Policy](#) No Thanks Study Manager

OILANDGAS

Warrington, Cheshire, Cheshire Full-Time N/A Apply on company site Create Job Alert. Get similar jobs sent to your email Save Job Details Jacobs Description Jacobs leads the global professional services sector delivering solutions for a more connected, sustainable world. Providing a full spectrum of services including scientific, technical, professional, and construction - and program - management. Our 77,000 employees in 400 locations around the world serve a broad range of companies and organisations including industrial, commercial, and government clients across multiple markets and geographies. During our 125 years in the UK, we have been involved in some of the biggest and most challenging projects, delivering innovative and sustainable solutions to the country's most critical issues, from access to clean air and safe water, civil and national security and safeguarding mobility. That's because Jacobs is much more than just a traditional engineering company. Ranked No. 1 by Fortune's 2019 World's Most Admired Companies... Source - [Link removed] Construction&sortBy=industry-rank

Business Unit Description:

Delivering safe, innovative approaches to managing high-risk, technically complex projects - from management and operations to innovative clean-up and environmental remediation. Jacobs ATN-I provides a complete suite of services and specialized expertise for an array of facility and infrastructure types that aim to optimise our clients' investments and meet the needs of multiple stakeholders.

Role Outline/Responsibilities:

Key responsibilities and accountabilities:

- Ensure due diligence is applied in the definition of the brief, scope, business needs and programmes through the establishment of the delivery strategy.
- Ensure the requirements of the Study Brief and Requirements Specification are recorded and form part of the corporate memory.
- Implementing and maintaining effective integrate study execution strategies and plans.
- Implementing and maintaining effective communications and engagement with the team, stakeholders, supporting functions and accountable key role holders.
- Ensure Study outputs and deliverables, including concepts, schemes, technology demonstration work and characterisation work can deliver fit-for-purpose solutions.
- Ensure arrangements are in place for reporting, monitoring performance and to control scope and costs to an agreed baseline.
- Develop, implement and maintain active Risk Managements Plans, Technology and Engineering Development Plans.
- Systematically research, investigate, arrange and examine all necessary data, characterisation activities and establish the facts to make recommendations in defining the output of the study.
- Generate selection criteria, aligned to the business needs, which support assessment and evaluation.
- Ensure applicable strategic business specifications and tolerances are clearly defined, agreed with accountable role holders and are adhered to.

- Assessment and evaluation of technical options, technology readiness and process concept schemes against define criteria.
- Make recommendations and quantifications on options and process concept schemes that allow the Directorate Head of Programme Delivery to make an informed decision on how to proceed.
- Apply tools, systems and processes that drive business improvement initiatives and objectives to challenging assumptions and accepted norms with the intent of delivering optimum, innovative and valued solutions.
- Confirms the business requirements and expected outcomes of the Study Brief have been satisfied and are available to be submitted to the specified review bodies.
- Confirm the outputs and selected options support the Sellafield Ltd Vision, Mission, Strategic Objectives, Priorities and Programmes at all levels.

Qualifications & Experience:

Self-driven, results-oriented and a clear focus on high quality and accuracy. Comfortable in dealing with range of people from Study Team Members to Senior Study Managers. Reliable, tolerant, and determined, an empathic communicator, able to see things from the other person's point of view. Able to get on with others and be a team-player. A questioning and investigative attitude is desirable.

Qualifications:

Relevant Engineering Degree and Chartership.

Specific Experience:

Understands the principles of Safety Cases, Nuclear and General Engineering. Previous experience of Sellafield and Technology Readiness Level (TRL) calculation, Technology Readiness Assessment (TRA) and development of Technology and Engineering Development Plan (T&EDP) i.

Computer skills:

Must be adept in use of MS Office 2000 or later, particularly Excel and Word.

Literacy:

Must be a competent writer of engineering-based reports.

Communication Skills:

Must be a good communicator using face-to-face discussion, telephone and email. The ability to listen is essential. The position is subject to the ability of the candidate to obtain as a minimum baseline personnel security standard clearance. SC is desirable. Our Culture At Jacobs we see safety differently - we strive to go 'BeyondZero' by putting the health, safety and well-being of our employees first in everything we do. We are committed to equality across our business and we work with external organisations such as

STEM, WISE

(Women in Science & Engineering) and Stonewall. We are also Disability Confident Committed; therefore, we guarantee to interview all disabled applicants who meet the minimum criteria for a vacancy. We encourage applications from candidates looking for flexible working or reduced hours' contracts. When you join Jacobs you will have access to a wide range of Global Networks, centred on inclusion and diversity which is the foundation of our business and at the centre of our values. To find out more about our networks, please visit our website; www.jacobs.com Equal Opportunities Successful candidates will be asked to complete a Baseline Personnel Security Standard Pre-Employment check and will be required to undergo various checks including: Identity, Right to Work; Employment/Education History and Criminal Record. If you are unable to meet this and any associated criteria, then your employment may be delayed or rejected. JACOBS is an Equal Opportunity Employer who is committed to the safety and wellbeing of all. Recommended skills Self Motivation Success Driven Communication Research Perseverance Computer Literacy Recommended Jobs Manager Warrington, United Kingdom Manager, Warrington, United Kingdom Study Manager

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Warrington, Cheshire Full-Time Senior Radioactive Waste Management Consultant

OILANDGAS

Didcot Full-Time Engineering & Delivery Lead-NI & Systems

OILANDGAS

London Full-Time Apply to this job. Think you're the perfect candidate? Apply on company site

Job ID:

CMS0000WA

Pricing Analysts – Travis Perkins PLC in Warrington (Oct 2020 - Active)

Senior Pricing Analyst

Link to Live Job Posting: travisperkins.avature.net

Location: Warrington

Company: Travis Perkins PLC

Job Title: Pricing Analysts

Senior Pricing Analyst Ref#: 28946

Salary:

£competitive + benefits Hours of work: Monday to

Friday Posted:

30-Oct-2020 We have a brilliant opportunity for a Senior Pricing Analyst to come and join our Pricing team at Travis Perkins. If you think you have what it takes we would love to hear from you! What you'll do As the Senior Pricing Analyst you will work with the Category Pricing Manager in providing analytical support in helping deliver the best commercial decisions. You will do this by assessing and executing both price changes and communication of prices to allow the business to deliver its margin and price perception aspirations. You will implement pricing strategies which will have a big impact on the future of our business. This will be achieved by owning and leading initiatives such as our price investment programme and cost price inflation pass through. These activities will ensure the delivery of consistent and competitive prices for our colleagues and customers. Is this you? Proven experience in a pricing or revenue management environment you will have an affinity for data, confidently translating complex data sets into simple and actionable presentations. Your keen eye for detail and excellent commercial acumen mean you will be able to handle the data to drive decisions and spot opportunities to add value and improve business performance. Due to the demands of this role, the successful candidate will need to have strong communication, influencing and relationship building skills with a diverse range of key stakeholders. As well as working as part of a team, you will be comfortable working independently using your own initiative and have an ability to manage multiple work demands in a fast paced growth environment. What's in it for you? You'll be supported by some fantastic training and development and have the opportunity to learn, grow and develop across the Travis Perkins Group. We'll also equip you with a benefits package that grows as you grow with the company:

- Competitive bonus
- Save-as-you-earn scheme
- Buy-as-you-earn scheme
- Contributory pension scheme
- Colleague discount across a variety of Group businesses including; 20% off at Wickes plus special discounts across our Trade Merchancing businesses.

A bit about us As the largest distributor of building materials in the UK, Travis Perkins has been helping to build Britain for over 200 years. With over 26 businesses, 28,000 colleagues and more than 2,000 branches, stores and sites around the UK we believe we have the best people and the best place to work. Everyone works hard together to deliver results, but most importantly, have some fun along the way!

Apply Now

Chefs – Village Hotels in Warrington (Oct 2020 - Nov 2020)

Commis Chef

Link to Live Job Posting: Posting is no longer active

Location: Warrington

Company: Village Hotels

Job Title: Chefs

Commis Chef Salary:

14,662 P.A. ?

Location:

Warrington Company:

Village Hotels Apply for this job Commis Chef Can you cook up a storm? It's our talented Chefs who are responsible for delivering mouth-watering menus filled with our customers favourites including juicy burgers, skewers, steaks, fish 'n' chips, sandwiches, wraps and more. We are all about relaxed all day dining done well. Our Commis Chefs are a critical part of the brigade. Supporting the kitchen team, you will make sure that all the preparation is done to allow service to run smoothly, prepare / cook and plate the required dishes whilst ensuring you keep your kitchen area clean & tidy and making sure that every dish your prepare that leaves the kitchen with perfection. Work it, Live it, Love it! Here at Village Hotel Club we are all about embracing personality, individualism and fun. Forget stuffy hotels built around formality, pomp and ceremony. We create lively, modern spaces for our guests to work, eat, relax, play and exercise. With 31 fabulous hotels and leisure clubs across the UK and more opening soon, we rely on you to deliver service that puts us head and shoulders above the competition. Join us and we can offer you benefits such as...

- Competitive pay
- Free leisure club membership
- 30% discount on all overnight stays at Village Hotels
- Up to 40% discount on food and drink at any Village Hotel
- Excellent training and development
- Health & Wellbeing platform
- Discounts and cashback offers on many high street brands
- A fun, supportive and inclusive work environment What we need from you...
- Great communication, ability to work as part of a team and an appetite to grow and develop
- A passion for food and cooking
- Able to follow the hotel cleaning procedures and schedules and use cleaning chemicals and equipment in line with the
- COSHH regulations
- Live and breath the Village way, ensuring that brand standards are delivered
- Put our customers at the heart of everything you do
- Be versatile and open to learning new skills Come and be part of something new & something special
- Work It, Live It and Love It with Village Hotel Club!

Apply for this job Salary comparison: Salaries The number of jobs in each salary range for all:

Dairy Workers – CONFIDENTIAL LIMITED in Warrington (Oct 2020 - Nov 2020)

CSCS Labourer

Link to Live Job Posting: Posting is no longer active

Location: Warrington

Company: CONFIDENTIAL LIMITED

Job Title: Dairy Workers

CSCS Labourer +

Job Reference:

187037095-2 +

Date Posted:

30 October 2020 +

Recruiter:

Confidential +

Location:

Warrington, Cheshire +

Salary:

£9.77 to £12.00 Per Hour +

Bonus/Benefits:

Overtime and weekend work +

Sector:

Construction +

Job Type:

Contract +

Work Hours:

Full Time Apply for this job now

Job Description CSCS Labourer Required Job Type:

Contract Start date:

Immediate Industry:

Building & Construction Location:

Warrington Salary:

GBP 9.77

•GBP 11.10 per hour. •

JOB DESCRIPTION

CSCS Labourer required for a large nationwide construction company that specialises in commercial projects. Our client is looking for experienced and hardworking labourer to join a project based in Warrington. The site can be accessed by public transport, however own transport is preferred. This labourer contract will be ongoing, with hours being 7:30am-5:30pm, Monday-Friday and the option to work overtime at the weekends.

Daily responsibilities will include:

General labouring and welfare duties Assisting with trades on site Any other works as directed by the site team Requirements for the role A valid CSCS card The ability to perform physical manual labour Own PPE•High vis vest, safety glasses, gloves, dust mask and hard hat can be provided by Daniel Owen Own tools NOT required Daniel Owen are a recruitment company that specialise in placing people within the construction, engineering, rail & maintenance industries. We are currently recruiting on behalf of a large nationwide construction company that specialises in new build and refurbishment projects REGION123

Customer Service Representative

Link to Live Job Posting: Posting is no longer active

Location: Warrington

Company: Maximus Uk

Job Title: Customer Service Representatives (Office and Administrative Support)

Customer Service Representative - Warrington MAXIMUS Warrington, GBR Full Time _____

Introduction Maximus UK, a wholly-owned subsidiary of Maximus, Inc., operates several business lines in the UK, including the Centre for Health and Disability Assessments, Remploy, Health Management and Revitalised. Maximus UK employs 3,800 local staff, including over 1,400 doctors, nurses, occupational therapists and other Healthcare Professionals. Operating from more than 270 locations across England, Scotland and Wales, Maximus UK is one of the largest providers of employment, health and disability support programmes in the country. Learn more at maximusuk.co.uk. Job Summary To oversee the day-to-day operation of the Assessment Centre reception area; meeting and greeting all customers and visitors and answering questions. Essential Job Duties

- Assist customers with completion of forms including expense claims.
- Prepare and maintain rooms and equipment to ensure they are ready for the Medical Practitioner and customers.
- Working with other teams, Team Leaders and Medical Practitioners to ensure cohesion within unit and work flow progression.
- Using in-house computer system to update records accurately.
- Regular telephone liaison with MSC.
- Provide cover at other sites on occasion.
- General administrative duties as required.

You will work a 30 hour week. Your normal working hours will be M/T/T/F 9am - 5pm. Non working day - Wednesday. Your actual start and finish times can be agreed with your line manager and will be in accordance with the needs of the business. You are entitled to a 30 minute unpaid meal break each day. You are also required to work whatever additional hours are reasonably required or reasonably necessary for the proper performance of your job and which suit the needs of the business. Depending on your role and seniority, if you are required by CHDA to work more than your normal working hours, you may be entitled to overtime payment or time off in lieu in accordance with CHDA's policy which is available on the HR Solutions portal. Education and Experience Requirements

- Demonstrable experience in an administrative or customer service position.
- Fluent English language skills, able to communicate with stakeholders on a day to day basis via telephone, email and face to face in a clear, caring, courteous and professional manner.
- Able to demonstrate a clear attention to detail in relation to office administration duties such as updating spread sheets and presenting information clearly and accurately
- Able to managing filing in a clear and logical structure, writing / typing information in a clear understandable level of English and ensuring relevant information is documented in a consistent manner.
- Able to demonstrate prioritisation skills when multi-tasking.
- Ability to deliver work to set targets and specified standards.

Self-motivated:

Ability to work unsupervised and use own initiative.

- Ability to remain calm in difficult situations.
- A positive enthusiastic approach to solving problems.
- Proven ability to make logical and solid decisions.

CHDA Statement MAXIMUS is committed to developing, maintaining and supporting a culture of equality and diversity in employment in which our employees as well as candidates for employment are treated equitably. We understand that a diverse workforce adds to our competitive advantage; and as such, we aim to ensure that job applicants do not receive less favourable treatment on the grounds of sex, race, marital status, disability, age, part-time or fixed term contract status, sexual orientation or religion, or is disadvantaged by conditions or requirements that cannot be shown to be justifiable. Advertisements for posts will include sufficiently clear and accurate information to enable potential applicants to assess their own suitability for the post. Where reasonable, MAXIMUS will review and consider adjustments for those applicants who express a requirement for them during the recruitment process.

Appendix C - Data Sources and Calculations

Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.