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LYMM HIGH SCHOOL

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2021

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REFERENCE AND ADMINISTRATIVE DETAILS A RELEASE AND ADMINISTRATIVE DETAILS.

Members

Mrs R Knowles
Dr K Walshe
Mrs R Davies
Mrs E A Green
Mr G Williams
Mrs E Hutchison

Dr C J McLean Mr S French

Governors

Mrs R I Ball (Staff)

Mr S French (Community)
Mrs R Knowles (Foundation)

Dr K Walshe (Academy Trust appointed)

Dr C J McLean (Community)
Mr M A Gare (Community)
Mr G Williams (Foundation)
Cllr K J Buckley (Foundation)

Mr L Davies (Community) (Resigned 3 March 2021)

Carried Contract Contract &

Mrs E Hutchison (Foundation)

Mr D W Hester (Parent) (Resigned 21 June 2021)

Rev B Jameson (Foundation)
Mrs V L Proctor (Parent)
Mrs L E Thomason (Parent)
Mrs Y Poskitt (Staff)
Mrs E A Green (Foundation)
Mr R P Dobson (Staff)
Mrs L A Hacker (Parent)
Mrs E Jeffery (Parent)
Mr G J Neal (Parent)

Senior leadership team

Headteacher
 Deputy Headteacher
 Assistant Headteacher
 Assistant Headteacher
 Associate Assistant Head
 Assistant Headteacher
 Mrs H Jennings
 Mrs C McGahey
 Assistant Headteacher
 Mr M Thompson

Associate Assistant Head
 Assistant Headteacher (Acting)
 Dr F Doods
 Miss T Taylor (Appointed 1 June 2021)

- Assistant Headteacher- Head of Student Services- Mrs E Feast- Mrs R Ball

- Director of Finance & Operations Mrs N Toop (Appointed 22 March 2021)

Company secretary

Ms H J Headon

Company registration number

08171068 (England and Wales)

REFERENCE AND ADMINISTRATIVE DETAILS

Principal and registered office Oughtrington Lane

> Lymm Cheshire WA13 0RB

Independent auditor McLintocks (NW) Limited

46 Hamilton Square

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医乳腺素 化硫酸钠 医甲腺性病 医外侧性 医抗体

Birkenhead Wirral Merseyside CH41 5AR

Bankers Lloyds Bank plc

Horsemarket Street

Warrington WA11TP the beamby appeared to the

Solicitors Browne Jacobson LLP

> Victoria Square House Victoria Square

Birmingham

B2 4BU

TIAÄ Internal auditor

Dallam Court Dallam Lane Warrington Cheshire WA2 7LT

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2021

The governors present their annual report together with the consolidated accounts and auditor's report of the charitable company and its subsidiary, Lymm Leisure Centre, for the year 1 September 2020 to 31 August 2021. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The academy operates an academy for pupils aged 11-18 serving a catchment area in Cheshire. It has a pupil capacity of 1,909 and had a roll of 1,959 in the Summer 2021 school census. Tructure, governance and management

The academy is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy.

The governors are the trustees of Lymm High School and are also the directors of the charitable company for the purposes of company law. Details of the governors who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member. 2,8 1,9 2 a ledge ledg

Professional indemnity insurance is in place to protect governors and officers from claims arising from negligent acts, errors or omissions occurring on academy business.

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Method of recruitment and appointment or election of governors. As a constant and appointment or election of governors.

On 1 September 2012 the governors appointed all those governors that served the predecessor school and who wished to continue, to be governors of the newly formed Academy. The governors were appointed on a term of office that would end when their original term at the predecessor school would have ended, thus ensuring a staggered re-election or replacement process.

The Academy shall have the following governors as set out in its Articles of Association and funding agreement up to:

- 1 Governor who is appointed by the Members of the Academy Trust
- 7 Parent Governors elected by parents
- 3 Staff Governors elected by staff
- 5 Foundation Governors appointed by Lymm Grammar School Trust
- 4 Community Governors appointed by the governing body considering community interest in the success of the school
- The Headteacher who is treated for all purposes as being ex officio Governor

Governors are appointed for a four year period, except that this time limit does not apply to the Headteacher. Subject to remaining eligible to be a particular type of governor, any governor can be re-appointed or re-elected.

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Policies and procedures adopted for the induction and training of governors

The Academy has an established Governor Recruitment, Induction and Training process, and one Governor takes lead responsibility for Governor training and development. The training and induction provided for new Governors will depend upon their existing experience but would always include a tour of the Academy and an opportunity to meet staff and students. All Governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Governors. As there are normally very few new Governors appointed in a year, induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by the Local Authority and other bodies.

Organisational structure

The governors are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy by the use of financial management information, making strategic decisions about the direction of the School and capital expenditure, making senior appointments, and approving the Annual Report and Financial Statements.

The Headteacher is the Accounting Officer.

The Senior Leadership Team consists of the Headteacher, Deputy Headteacher, four Assistant Headteachers, two Associate SLT members, Head of Student Services and Director of Finance & Operations. These managers control the school at an executive level implementing the policies laid down by the governors and reporting back to them. As a group the Senior Leadership Team is responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment boards for posts in the management team always contain a governor. Some spending control is devolved to members of the management team with limits above which a senior manager must countersign.

Arrangements for setting pay and remuneration of key management personnel

The Governing Body annually review and adopt the Academy Pay Policy which details the process which needs to be followed in determining the remuneration of key personnel. In line with the Leadership Pay Policy, key personnel i.e. the Headteacher and Deputy Head annual salary are determined by the Remuneration Committee (which consists of Governors appointed by the Board). The Committee meets annually to assess whether the outcomes of individuals appraisals meet the criteria for pay progression.

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GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Trade union	facility time
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Relevant union officials

Number of employees who were relevant union officials during the relevant period

Full-time equivalent employee number

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Percentage of time spent on facility time

Percentage of time

0%

1%-50%

51%-99%

100%

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Number of employees

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Percentage of pay bill spent on facility time strategy and a second seco

Total cost of facility time in the liberal Gay and the subject to the subject tof

Total pay bill

Percentage of the total pay bill spent on facilty time

26.609

8 868 000

0.26%

Paid trade union activities

Time spent on paid trade union activities as a percentage of

total paid facility time hours

98% - AAC - W. BANKER

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Related parties and other connected charities and organisations

Lymm High School Leisure Centre (a company limited by guarantee) manages the leisure facilities owned by the academy. There is a shared use agreement between the leisure centre and the academy. The academy has an active parent teacher association which actively supports the academy.

The School operates the Ty'n Y Felin Residential Centre which is owned by the Lymm Grammar School Trust. The School uses the Centre for Schools and manages external bookings. It covers operating costs and retains lettings and other income.

There are no related parties which either control or significantly influence the decisions and operations of the academy. There are no sponsors.

Objectives and activities

Objects and aims

In 2012, the governing body, staff, parents and students worked together to create the Lymm High School charter, which sets out the enduring aims and principles which guide the school now and in the future. The Charter states that "Lymm High School exists to enable its students to enjoy learning, achieve their full potential and be successful. Through outstanding teaching and learning provision, we help them to become independent lifelong learners, confident and capable individuals, and socially responsible citizens and members of the community". It also outlines the school's commitment to comprehensive education, the importance of our relationship with nine partner primary schools, the value we place on our staff, the requirement for robust governance arrangements together with diligent stewardship of public funding and other resources.

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Objectives, strategies and activities

The school's main strategy is to develop and maintain a culture of excellence across our organisation that provides opportunities for all children and students in our school. Lymm High School is an organisation that provides opportunities for staff and students alike but always embraces the local community so as to ensure that the school is at the centre. We aim for our communities to be proud of their local school.

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As we continue to grow we are determined to remain an organisation of 'first choice'. We believe that it is important that children are able to attend a 'Good' or 'Outstanding' local school. The school's approach to this strategy includes:

- Tuition and learning opportunities for all students to attain appropriate academic qualifications
- Training and development opportunities for all staff
- A programme of after school activities for all students
- A career advisory service to help students obtain employment or move on to higher education
- A wide range of enrichment opportunities
- High quality professional learning opportunities for all school employees which are the second employees which are the second employees.
- A process of continual monitoring and review of teaching and learning together with rigorous data analysis of individual nunil achievement

Public benefit

In setting our objectives and planning our activities, the governors have carefully considered the Charity Commission's general guidance on public benefit. and groupes from an experience with the first processing and by

Strategic report

Achievements and performance

As in summer 2020, results in public examinations in 2021 are difficult to analyse in the context of changes to awarding of exams due to Covid-19 and Teacher Assessed Grades. Summer 2019 results, which was the last time students sat formal examinations, are summarised below:

At GCSE, the headline figures were:

- 90% of students met the basics measure at grades 9-4 (well above the national average of 64%)
- 70% met the basic measure at grade 9-5 well above the national average of 42%
- A Progress 8 score of 0.54 above the national average of 0
- EBacc score of 5.0 well above national average of 4.07

At the same time, recent improvements in the performance of disadvantaged students (a key school priority) were consolidated.

At A level, headline figures were:

- 25% of grades at A*-A followers and the second seco
- 54% A*-B
- 83% A*-C
- Progress score of 0.06

The significant improvement in outcomes over the past three years have been the result of a robust strategy to raise achievement. This has included stronger accountability systems, a re-structured senior and middle leadership team and a 'supportive review' process for those subjects that were under-performing. It is anticipated that results will continue to be strong this year.

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Key performance indicators

The main financial performance indicators are:

- Income percentage of general funds derived from GAG and other funding
- Staff costs as a percentage of general funds income
- Cash balance at balance sheet date
- The Revenue reserves at balance sheet date the selection of the end of the particle of the control of the con

It is the Academy's policy that, in general terms, the income received in any one year is spent for the benefit of those children in the school that year.

Going concern

The activities of the School, together with the factors likely to affect its future development and performance are set out in the Strategic Report. The financial position of the School, including its cashflow and liquidity, are presented in the Financial Statements and accompanying Notes.

In September 2021 the School budgeted for an operational surplus of £73k in 2021/22. While the Leisure Centre, T'yn-Y-Felin and other non-funding income streams continue to be affected by the COVID-19 coronavirus pandemic, the School has benefited from various funding announcements made since the Spending Review.

Accordingly the School has a reasonable expectation that it has adequate resources to continue in operational existence for the foreseeable future, and for this reason will continue to adopt the going concern basis in the preparation of its Financial Statements.

COVID-19

The School has continued to be affected by the COVID-19 coronavirus pandemic. The School site was closed in line with the second lockdown imposed in January 2021. The School delivered teaching and learning online during the Spring term and supported vulnerable pupils and key workers families during this period. Back office functions worked well with technology supporting effective remote working.

The School site fully re-opened in March 2021. It has also continued with one-way systems, masks, distancing and other arrangements throughout Summer term 2021. The health and wellbeing of staff and pupils has been paramount with arrangements for hand sanitizer, Personal Protective Equipment (PPE), enhanced cleaning and other means of reducing infection risk.

The Headteacher maintained regular contact with Local Authority leaders and public health, ensuring that updated guidance was swiftly implemented and communicated to parents and carers. The school carried out mass testing of pupils in line with government guidelines and utilised COVID specific grants to ensure these caused minimum disruption to education. COVID catch up grants have also been utilised and will continue to be utilised to target educational recovery

Full risk assessments have been prepared for all anticipated scenarios together with appropriate staff responsibility allocations and training. The governing body has monitored the situation closely.

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GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Financial review

Most of the Academy income is obtained from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA in the period ended 31 August 2021 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Trust also received capital grants from the ESFA and other organisations. In accordance with the Charities Statement of Recommended Practice, "Accounting and Reporting by Charities" (SORP FRS102), such grants are shown in the Statement of Financial Activities as restricted income in the restricted general fund and fixed asset fund. The restricted fixed asset fund balance is reduced by depreciation charges over the expected useful life of the assets concerned.

During the period ended 31 August 2021 total income amounted to £12,900,000 (2020 £11,438,000) and after deducting expenditure of £12,020,000 (2020 £11,793,000) there was a net income for the year of £880,000 (2020 deficit £355,000). Total reserves carried forward amounted to £23,414,000. This is in line with the trust's strategy to build and maintain adequate reserves to continue to fund ambitious plans of future improvements and development of the organisation and its infrastructure. ng taupat sakalah bahan besi 1969 t Salah Saki Sahipatan bahasa Sakasa bas

Unrestricted net income in the year ended 31 August 2021 amounted to a deficit of £122,000 (2020 deficit £172,000). At 31 August 2021 the net book value of fixed assets amounted to £27,603,000 (2020 £27,358,000) and movements in fixed assets are shown in note 13 to the financial statements. The cost of fixed asset additions in the period ended 31 August 2021 amounted to £937,000 which was largely represented by the School's investment in the built environment funded by two successful condition improvement fund bids for heating and roof replacement.

The second lockdown during the year resulted in the extended closure of the School's Leisure Centre. The School's subsidiary, Lymm High School Leisure Centre, incurred a large loss as a result. Work is progressing on a recovery plan to ensure the Leisure Centre is financially sustainable and a full review and financial and staffing restructure took place early 2021. internal se el coma de la companya La companya de la co

Reserves policy

with atties and other to be designed a form parameter The governors' policy is to review the reserve levels of the School annually.

The governors have determined that the majority of funds received from the Education & Skills Funding Agency should be used for the annual running costs of the School. Within this framework, School will carry forward a prudent level of resources designed to: Produce of expression of patient up, 100 (each and an expression of expression of the expression o

- The Ensure necessary working capital to cover any delays between spending and receipt of grants.
- Cover possible unforeseen contingencies. Balanda wa ngipago a tini an a sakilaa lagada ahaa kili kaji asila alaa asila
- Provide a buffer given uncertain, inadequate and probably worsening levels of funding.

The School has defined the reserves policy to ensure that sufficient funds are accumulated to ensure school buildings are maintained and developed, and equipment and ICT assets renewed when required in the foreseeable future as well as ensuring that there are additional funds for school improvement activity and a general reserve to cover any cash flow requirements.

At the year-end unrestricted general reserves were £64,000 (deficit) and restricted general reserves were £1,937,000 before the pension liability. These were 98% backed by cash.

The accounts show a provision for the School's net liability associated with the Local Government Pension Scheme (the pension scheme for non-teaching staff). This net liability is not an immediate liability. Every three years the actuaries of the administering authority perform a full funding valuation to determine employers' pension contributions necessary to close any funding shortfall.

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Principal risks and uncertainties

The School is committed to effective risk management including a financial risk register which is regularly reviewed by governors.

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When the budget and financial plan was agreed in the summer of 2021, a set of sensitivities were modelled. The most significant risks were relating to:

- Staffing costs as most of the School's income is spent on staffing it is vulnerable to pay rises which are not fully covered by funding.
- Other income the effect of changes in the level of other income including Leisure centre income, lettings and catering.

Fundraising

The School benefits from its fundraising activities as well as those of the Lymm High School PTA. It does not engage professional fundraisers or commercial participators.

Given the nature of the School's fundraising, it does not subscribe to any fundraising regulation schemes or standards. Instead, it applies the principles of regularity and probity to any activities.

The School has not received any complaints about its own fundraising activity or those of any agent. The School does not undertake intrusive or persistent fundraising.

Plans for future periods

The overall performance in this reporting period was satisfactory and as a consequence will directly reinforce the School's medium to long-term strategy. The School's main annual objectives for the next year are:

- Build on the 'Good' Ofsted judgement
- Strive for continuous improvement in examinations results and all indicators of performance in the School, in particular the performance of disadvantaged students
- Continue to develop school facilities
- Build adequate financial reserves to fund building and other investment need

Excellent standards of behaviour will be maintained to create a well-ordered community with learning and the support of students at the heart. The school's aim is to maintain or increase pupil numbers. Transitional arrangements for pupils entering the school will be well planned and structured, providing support for pupils at this important stage of their education. The curriculum will be broad, balanced and relevant in all key stages from KS3 to KS5 allowing all students to achieve success.

Teaching and learning will have pace, purpose, variety and rigour. Students will be able to progress as a result of personalised programmes of study and the provision of an on-line curriculum. All students will be confident users of ICT. Students will be aware of their own strengths and weaknesses and, through assessment for learning, know what they need to do to improve.

Staff will be confident practitioners with appropriate professional development opportunities. Educational outcomes in all performance indicators will be well above national averages and the Academy will be in the "high performing" category. The strategic development of the Academy will be effectively planned, monitored and supported by well-equipped and committed local governing bodies and the main board of governors.

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Auditor

In so far as the governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

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A resolution proposing that McLintocks (NW) Limited be reappointed as auditor of the charitable company will be put to the members.

akera el kiami skiagrado koji za postava popalate ele el prostuga politika el presidenti skiaj el tra el el prosta e p The governors' report, incorporating a strategic report, was approved by order of the board of governors, as the company directors, on 08 December 2021 and signed on its behalf by:

Mrs E A Green

Governor seleding a perilabelation of the contract of a participation of the probability and participations and the de-

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GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2021

Scope of responsibility

and the received As governors, we acknowledge we have overall responsibility for ensuring that Lymm High School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of governors has delegated the day-to-day responsibility to the principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Lymm High School and the Secretary of State for Education. The accounting officer is also responsible for reporting to the board of governors any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The board of governors has formally met 6 times during the year. Attendance during the year at meetings of the board of governors was as follows:

Governors Meetings	attended Out of possibl	le
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Mrs R I Ball (Staff) held report repairs and and and a		
Mr S French (Community)	5	6
Mrs R Knowles (Foundation), and specifically a specific and specific specifical specific	stiems, 6 eagailte Authorise	6
Dr K Walshe (Academy Trust appointed) and application and a second secon		
Dr C J McLean (Community)		
Mr M A Gare (Community)		
Mr G Williams (Foundation)		
Cllr K J Buckley (Foundation)	5	6
Mr L Davies (Community) (Resigned 3 March 2021)	transfer seems to be	3
Man E Unitabian (Foundation)		
Mr D W Hester (Parent) (Resigned 21 June 2021) Roy B Jameson (Foundation)	an an an an tao an tao an Ingala an an Antaiga an Ingala. An an an an 3	5
Rev B Jameson (Foundation)		6
Mrs V L Proctor (Parent): The temperature will be a control of the back to the control of	the grant (4) by the haddening by	6
Mrs L E Thomason (Parent) with the many of the state of the fact of the first seasons	elining king of the first execution	6
Mrs Y Poskitt (Staff) Per place and the area and a first and a second se	កម្មាធិសាល <mark>ភ</mark> ិការ (១) ស្រី ស្នើសមិន្តារមក រ	6
Mrs E A Green (Foundation)		6
Mr R P Dobson (Staff)	6	6
Mrs L A Hacker (Parent)	in the second property	
Mrs E Jeffery (Parent)		
Mr.G.J. Neal (Parent) Transaction and security and all the property of the property of the security of the sec		6

The Governing Body monitors all areas of school performance and has six sub-committees - Finance & Audit, Buildings & facilities, Curriculum, Staff & student Wellbeing, Remuneration and Admissions. Four of these subcommittees meet on a half-termly basis and the main board meets at least 6 times a year. The Governing Body is experienced and the Chair was a National Leader of Governance; it has previously carried out bi-annual skills audits with the last review taking place post year end in October 2021. Findings from previous evaluations have indicated that the Governing Body is experienced and has a broad skill set across its membership.

The finance and audit committee is a sub-committee of the main board of governors. Its purpose is to undertake a detailed scrutiny of financial management and report back to the main board. It met 7 times during the year.

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Attendance at meetings in the year was as follows:

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Governors Meetings a	ttended Out	of possible
The second of th		
Mr S French (Community) Dr K Walshe (Academy Trust appointed)	5	7
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Mr M A Gare (Community)	over professional and the	61.14/4.74. 7
Mr.G. Williams (Foundation) (2011) From the section public groups from a cate case and sections.	Ne vir y and the viri	7
Mrs E Hutchison (Foundation)	## 7 및 2017년	7 min of the contract of
Mr D W Hester (Parent) (Resigned 21 June 2021)	4	5
Mrs E A Green (Foundation)	U	, automici 🥇 .
Mrs L'A Hacker (Parent)		
ार्था G J Neal (Farent)		

Review of value for money

As accounting officer, the principal has responsibility for ensuring that the academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the board of governors where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy has delivered improved value for money during the year by raising student achievement and pupil numbers/ funding, successful CIF bids for investment in estates, continuing to review occupancy costs and deliver savings, controlling timetabling and staffing costs and a strategic review and restructure of the Leisure Centre.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Lymm High School for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The board of governors has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of governors is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks that has been in place for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of governors.

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GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

The risk and control framework

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of governors;
- regular reviews by the finance and audit committee of reports which indicate financial performance against
 the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks

The board of governors have appointed TIAA as internal auditors.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. In particular the checks carried out in the current period included:

- Budgetary Control & Forecast
- Income
- Management of Capital Expenditure

Internal audit has not reported any material weakness in the school's financial operations.

Review of effectiveness

As accounting officer the principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal and external auditor;
- the financial management and governance self-assessment process;

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance and audit committee and a plan to address minor weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of governors on 08 December 2021 and signed on its behalf by:

Mrs E A Green

Governor

Mr G Williams
Accounting Officer

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2021

As accounting officer of Lymm High School, I have considered my responsibility to notify the academy board of governors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy, under the funding agreement in place between the academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

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I confirm that I and the academy's board of governors are able to identify any material irregular or improper use of funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of governors and ESFA.

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Mr G Williams

Accounting Officer

08 December 2021

STATEMENT OF GOVERNORS' RESPONSIBILITIES TO THE PROPERTY OF A TRACE OF THE PROPERTY OF THE PRO

FOR THE YEAR ENDED 31 AUGUST 2021

The governors (who act as trustees for Lymm High School and are also the directors of Lymm High School for the purposes of company law) are responsible for preparing the governors' report and the accounts in accordance with the Academies Accounts Direction 2020 to 2021 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare accounts for each financial year. Under company law, the governors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021:
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

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Approved by order of the members of the board of governors on 08 December 2021 and signed on its behalf by:

Mrs E A Green Governor

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LYMM HIGH SCHOOL

FOR THE YEAR ENDED 31 AUGUST 2021

Opinion

We have audited the accounts of Lymm High School (the 'academy') and its subsidiary for the year ended 31 August 2021 which comprise the consolidated statement of financial activities, the consolidate and academy balance sheet, the consolidated statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2020 to 2021 issued by the Education & Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the group's and of the academy's affairs as at 31 August 2021 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021.

Basis for opinion (Control of Control of Control of the State of Maximus cases) arbitrary at the Control of Co

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern? The Abraham of his per matterior of matterior concerns the agreement of

In auditing the financial statements, we have concluded that the governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the governors with respect to going concern are described in the relevant sections of this report.

Other information

The governors are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LYMM HIGH SCHOOL (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the governors' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- weather governors' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements. Such as the energies of the accordance with the control of the energy of

Matters on which we are required to report by exception and the second and the se

In the light of the knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the governors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or an extra control of the cont
- we have not received all the information and explanations we require for our audit.

Responsibilities of governors

As explained more fully in the statement of governors' responsibilities, the governors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the governors are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LYMM HIGH SCHOOL (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Extent to which the audit was considered capable of detecting irregularities, including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the academy through discussions with Governors and other management, and from our knowledge and experience of academy sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the academy, including the Companies Act 2006, data protection, anti-bribery, employment, food hygiene and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management team and inspecting legal correspondence; and identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of noncompliance throughout the audit.

We assessed the susceptibility of the academy's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management team as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- a 2 tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LYMM HIGH SCHOOL (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we rad gull tour troops on a real of Intelligence Marin, ou he have formed.

Helen Furlong FCCA (Senior Statutory Auditor) for and on behalf of McLintocks (NW) Limited the parts of the Hold of 16.12.21 the large transfer was

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INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO LYMM HIGH SCHOOL AND THE EDUCATION AND SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2021

In accordance with the terms of our engagement letter dated 27 September 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Lymm High School during the period 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Lymm High School and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Lymm High School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Lymm High School and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Lymm High School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Lymm High School's funding agreement with the Secretary of State for Education dated 1 September 2012 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Review of governing body and committee minutes
- Review of Internal Assurance reports
- Review of Register of Interests
- Review of related party transactions
- Review of internal control procedures
- Review of capital expenditure tendering process

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO LYMM HIGH SCHOOL AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

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Mchods (NWLIC)

Reporting Accountant

McLintocks (NW) Limited 46 Hamilton Square Birkenhead Wirral Merseyside

CH41 5AR

Dated: 16 12 . 21

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2021

	Ur.	restricted		icted funds:	Total	Total
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Income and endowments from:	Notes	£ 000	£'000	£'000	£'000	£'000
Donations and capital grants Charitable activities:	e ar veltava e 4	et grûne jidet. T	41 (44) 466 60	1,410	1,470	626
- Funding for educational operations	3	_	10,529	-	10,529	9,500
Other trading activities	6	865	36	-	901	1,311
Investments	5			***	1 . <u>1</u>	9 <u>221</u>
Total		865	10,625	1,410	12,900	11,438
Expenditure on:			**************************************		en e	granden de la deservación de la deservación de la deservación de la deservación de la defendación de l
Raising funds Charitable activities:	7	218	-	-	218	443
- Educational operations	8	769	10,371	662	11,802	11,350
Total	7	987	10,371	662	12,020	11,793
					13 27	al mad
Net income/(expenditure)		(122)	254	748	880	(355)
Other recognised gains/(losses) Actuarial losses on defined benefit						
pension schemes	29		(1,763)		(1,763)	(85)
Net movement in funds		(122)	(1,509)	748	(883)	(440)
Reconciliation of funds						
Total funds brought forward		58	(3,088)	27,327	24,297	24,737
Total funds carried forward		(64)	(4,597)	28,075	23,414	24,297

ESSECTIVE CONTROL OF CONTROL OF CARRY SERVICES.

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2021

Comparative year information Year ended 31 August 2020 Unrestricted Funds Restricted funds Total Fixed asset 2020 Notes £'000							
Year ended 31 August 2020 Funds General £1000 Fixed asset 2020 Income and endowments from: Donations and capital grants 4 - 2 624 626 Charitable activities: - Funding for educational operations 3 - 9,500 - 9,500 Other trading activities 6 1,248 63 - 1,311 Investments 5 1 - - 1 Total 1,249 9,565 624 11,438 Expenditure on: Raising funds 7 443 - - 443 Charitable activities: - Educational operations 8 978 9,775 597 11,350 Total 7 1,421 9,775 597 11,793 Net income/(expenditure) (172) (210) 27 (355) Other recognised gains/(losses) Actuarial losses on defined benefit pension schemes 29 - (85) - (85) <	Comparative year info	ormation	inifi.	Unrestricted	Restr	icted funds:	Total
Notes £'000 £'000 £'000 £'000 £'000 E'000 E'00				Funds	General	Fixed asset	2020
Donations and capital grants			Notes	£'000	£'000	£'000	£'000
Charitable activities: Funding for educational operations 3	Income and endowments fr	om:					are acres s
- Funding for educational operations 3 - 9,500 - 9,500 Other trading activities 6 1,248 63 - 1,311 Investments 5 1 1 Total 1,249 9,565 624 11,438 Expenditure on: Raising funds 7 443 - 443 Charitable activities: - Educational operations 8 978 9,775 597 11,350 Total 7 1,421 9,775 597 11,793 Net income/(expenditure) (172) (210) 27 (355) Other recognised gains/(losses) Actuarial losses on defined benefit pension schemes 29 - (85) - (85) Net movement in funds (172) (295) 27 (440) Reconciliation of funds Total funds brought forward 230 (2,793) 27,300 24,737 Total funds carried forward 58 (3,088) 27,327 24,297			4	: -	2	624	626
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Other recognised gains/(losses) 29 - (85) - (85) Net movement in funds (172) (295) 27 (440) Reconciliation of funds 230 (2,793) 27,300 24,737 Total funds carried forward 58 (3,088) 27,327 24,297	WAS CONTRACTOR						
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Total funds carried forward 58 (3,088) 27,327 24,297		No. ar E - ∰		230	(2,793)		
	Total funds carried forward			 58	(3,088)	27,327	
	46/A/47	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				entrephonical const	1. 180

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CONSOLIDATED BALANCE SHEET

AS AT 31 AUGUST 2021

	and the second second second	202		2020
The second of the second secon	Notes	£'000	£'000	£'000
Fixed assets Tangible assets	700 13	4,5	27,603	27,358
Current assets			新5. P	Michael Wein was gewant
Stocks	14	57		41
Debtors	15	1,239	484 (156 biosks)	582
Cash at bank and in hand	43∑" ÷	1,777		1,222
	£	3,073		1,845
Current liabilities	en e			
Creditors: amounts falling due within or year	17	(529)		(408)
Net current assets	28		2,544	1,437
Total assets less current liabilities	7 ¥	4	30,147	28,795
Creditors: amounts falling due after mothan one year	re 19		(199)	(266)
Net assets excluding pension liability	y (vi		29,948	28,529
Defined benefit pension scheme liability	/ 29		(6,534)	(4,232)
Net assets	e e e e e e e e e e e e e e e e e e e	+%	23,414	24,297
Funds of the academy:				ting and design and less a
Restricted funds	26			
- Fixed asset funds			28,075	27,327
- Restricted income funds	en de la companya de La companya de la co		1,937	1,144
- Pension reserve	17)		(6,534)	(4,232)
Total restricted funds	e estados		23,478	24,239
Unrestricted income funds	26		(64)	58
Total funds			23,414	24,297

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The accounts on pages 22 to 46 were approved by the governors and authorised for issue on 08 December 2021 and are signed on their behalf by:

Mrs E A Green Governor

Company Number 08171068

AS AT 31 AUGUST 2021

新 克尔	1.111	2021		202	0
Fixed assets	Notes	£'000	£'000	£'000	£'000
Tangible assets	13		27,603	el en egelation	27,358
Current assets					\$125 F 12
Stocks	14	57		41	
Debtors	16	1,485	e Norder of	737	Carlot Carlos
Cash at bank and in hand		1,752	111 m		
3	* **			a the state of the	e so arrived th
:		3,294		1,962	
Current liabilities	$\chi = \tilde{\mathcal{E}}$		6.7	e striker i '	onder in 1
Creditors: amounts falling due within one	18				
year		(529) ₍₅₂₉	altitude and	.: (380) ···	special village
Net current assets			2,765	n - Den ha Mass III.	
Total assets less current liabilities	m votv		30,368	na milyaria.	28,940
Creditors: amounts falling due after more than one year	19	with the pa	46.4 44.1 yil 14. (199)	ds. Seller	(266)
Net assets excluding pension liability			i i li sprasi koja	e proposition del se en elle sistemati	28,674
Defined benefit pension scheme liability	29	er i i i	<u>, 1812 (6,534)</u>	North Agentin of the	. 24.4(4,232)
Net assets				ngin kapalan n	24,442
			· · · · · · · · · · · · · · · · · · ·		
Funds of the academy:					
Restricted funds	26		00.075		07.007
- Fixed asset funds - Restricted income funds			28,075		27,327
- Pension reserve			1,937		1,144
- F CHOIGH TESELVE			(6,534)		(4,232)
Total restricted funds			23,478		24,239
Unrestricted income funds	26		157		203
Total funds			23,635		24,442

REPORT OF THE PROPERTY OF THE PARTY OF THE PARTY.

The accounts on pages 22 to 46 were approved by the governors and authorised for issue on 08 December 2021 and are signed on their behalf by:

Mrs E A Green Governor

Company Number 08171068

CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2021

A ge				202	1	2020
4,14.	9463	0.107	Notes	£'000	£'000	£'000 £'000
Cash flows f	rom operatir	ng activities		4.7		
Net cash prov	-	d in) operating	1 .			
activities			28		145	(4)
Cash flows f	rom investin	g activities	2			
Dividends, int	terest and ren	its from invest	ments	_		and Hally Children and Market
Capital grants	from DfE Gr	oup		1,364		37
Other Capital	_		18 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	45		587
Purchase of t	angible fixed	assets		(937)	en el el tra la geltyage	(832)
Net cash pro	vided by/(us	ed in) investi	ing activities		472	(207)
Cash flows f	rom financin	g activities				100000000000000000000000000000000000000
New long terr	n Ioan			<u>.</u>		108
Repayment o	f long term lo	an 🦸 🤃		(62)	計成 第	(44)
Net cash (us	ed in)/provid	led by financi	ing activities		(62)	64
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				+ 15,1 <u>= 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 </u>
Net increase equivalents i		n cash and cand period	ash		555	4
Cash and cas	sh equivalents	s at beginning	of the year	*:	1,222	1,369
Cash and ca	sh equivalen	ts at end of t	he year		1,777	1,222
121-01		A Section			***************************************	·····································
						a and a second of the second

NOTES TO THE FINANCIAL STATEMENTS TO A LEAST SECTION OF THE REPORT OF THE PROPERTY AND A LEAST SECTION OF THE PROPERTY OF THE

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

origin or a single-strong leading with a strong base to state are single-strong

1.2 Going concern

The governors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

<u>Grants</u>

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, school shop income, school trip income and income generated from the leisure centre is recognised in the period it is receivable and to the extent the academy has provided the goods or services.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Accounting policies

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'. And a process of the same of statis di contribue camba e valetamente e socialistico di calculatione. Espaini de statis di cipromentario de camba e producti de como di camba e salta como de camba e salta como de c

CONTRACTOR SELECTION OF

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use. respectue spring and department of the first sec-

All resources expended are inclusive of irrecoverable VAT.

Experiditure on raising funds of the and greenback of Lagrage Bouran can equation to the advanced

This includes all expenditure incurred by the academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities and left which is the legal of a legal and legal and the legal of the lega

These are costs incurred on the academy's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost of each asset on a straight-line/reducing balance basis over its expected useful life, as follows:

Leasehold buildings

2% on cost

Leasehold improvements of a common distribution of 10% on cost (white it is not a contract the contract of the

Assets under construction Computer equipment

33.33% on cost

Fixtures, fittings & equipment

20% on reducing balance

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Accounting policies

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

ne a provincia de la compansión de la compansión de la provincia de la compansión de la compansión de la compa 1.6 o Liabilities (Pallacono Partico de la compansión de la compansión de la compansión de la compansión de la

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

remaktioner various and the configuration of the entire of the configuration of the configuration of the entire of the configuration of the entire of the configuration of the co

Rentals under operating leases are charged on a straight-line basis over the lease term. and a second with the control of the second second

The academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy and their measurement basis are as follows.

หลัง เก็บประวัติ (ครูเทราะ (ครูเทราะ (ครูเทราะ (ครูเทราะ (ครูเทราะ (ครูเทราะ (ครูเทราะ (ครูเทราะ (ครูเทราะ (คร ครูเท<mark>Financial assets</mark> (ครูเทราะ (ครูเทราะ (ครูเทราะ (ครูเทราะ (ครูเทราะ (ครูเทราะ (ครูเทราะ (ครูเทราะ (ครูเทราะ

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

19 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price. Provision is made for obsolete and slow moving stock.

1.10 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

1.11 Pensions benefits in secretary of the control of the control

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy.

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The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) THE REPORT OF THE PROPERTY OF TH

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

1.13 Concessionary Loans

1-3-1

Concessionary loans are initially recognised as a liability at the amount received, with the carrying amount being adjusted in subsequent years to reflect repayments made.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 29, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

3	Funding for the academy's educational operations		to the street of Albanda	y 244
ege,	Unrestricted - See gotte general frame of less de la companie funds - See gotte general frame of less de la companie funds - DfE/ESFA grants	Restricted funds	Total 2021 £'000	Total 2020 £'000
y# 3	General annual grant (GAG) Other DfE/ESFA grants:		9,612	8,824
y*s	Pupil premium Others Others	179 539	179. 	185 380
	-	10,330	10,330, and a	9,389
14 1	Other government grants	n na Lev <mark>iereia</mark> Angel Japan		1
	Local authority grants	137	137	72
	Special educational projects	alan (jal.) a <u>1970 ya</u> 62 .		4445 39
	na parte este artigir de la capación de El capación de la cap	::199. 		111
	Total funding _	10,529	10,529	9,500
4	Donations and capital grants—and Cabination of Durestricted			
	Unrestricted funds	Restricted	Total	Total
	£'000 च प्रत्या जार, और प्रकार में क्षित्रक के प्रत्यानम् एक मौन प्रत्याकराजी है जान, वाहुनी मुंबा ह	funds £'000	2021 £'000	2020 £'000
	Capital grants	1,364	1,364	606
	Other donations and grants	106	106	20
60 60 260 0 200	in de profesioù an campanigneg e le vanis de la credita de la primere, chi pri nce a partiet . La van de general e la veza pesta dispetat a la credita de la profesion de la veza de la credita de la veza de La van de la veza de la veza dispetat de la veza de la veza personal de la veza de la veza de la primere de la	1,470	7856 - Transa, Com. 2004 - 26 1,470 (1986) 1804 - 4 <u>1 (1986)</u>	626
5	Investment in com-	15x 1y "	errene in the Colored	rii) -
อ	Investment income Unrestricted funds £'000	Restricted funds £'000	Total 2021 £'000	Total 2020 £'000
	Short term deposits _			4
	- Chort term deposits	-	-	1

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) HARDING THE REPORT SHEET HE

FOR THE YEAR ENDED 31 AUGUST 2021

		The state of the s			
6 O	Other trading activities			e Contractific	Sandin III
		Unrestricted	Restricted	Total	Total
40.00	1969 To 1969	funds	funds	2021	2020
6.65.62	46.89	£'000	£'000	£'000	000'£
			1,5	7	
8.7 % 7.8	lire of facilities	8	-	5. At \$1.	
*	Catering income	369	-		, ace gare 5 - 447 -
4.00	uition and exam fees -INC030	-	10		gg = 1 5
	Shop income	223	-		205
	School trips and fundraising events	30	-	30,	и, _я н ч т — 276 —
4 .	Charitable fundraising - OTA060	14	-		12
. 0	Other income	221	26	247	306
188					
		865	36	. 901	1,311
				,	
7 E	ivnanditura	Tg -		for the first section	\$ 100
	expenditure	Alan na	ur armanditura	Tatal	Tatal
	g 1996 generalista og på på og skallarisk. Stallarisk skallarisk klasset fra Staf f	costs Promises	y expenditure	Total 2021	Total 2020
	in an Albagon in Albagon (1965), the Albagon (1966). Other in 1988–1980 – Albagon (1965), the Albagon (1966), the Albagon (1966), the Albagon (1966), the Albagon (1966), the	· ·			
		2000 g se a 2000			
F	Expenditure on raising funds				
	Direct costs	Commence of the state of the	210	218	443
	cademy's educational operations	-	. 210		
	_,	7,073		8,354	
	Allocated support costs			3,448	
•	This said support soots	1,342		3,440	
		9,015 1,440	1,565	12.020	11,792
			in gran negate di	President in Military (1986) (1986)	
N	let income/(expenditure) for the year	includes:		2021	2020
			gers wese f	£'000	£'000
F	ees payable to auditor for:	and the second		ta kanalay	subjects of
-,	Audit			12	12
_ (Other services			14	11
0	perating lease rentals		tilla y takir. Sola tolongan	62	70
U	repreciation of langible fixed assets			692	633
, . N	let interest on defined benefit pension li	ability and a second	Ray North	. 75:	73
					is the second
8C	Charitable activities		- नरणकाहरकः <u>वर्षकृत</u> ः हैन	જિલ્લાન ફોર્જિસ્ટન સ્વત્રુ કહ્યું કે જુરે ક્યુ	And the second
		Unrestricted	Restricted	Total	Total
44.44	ng padagini na pa sa ara a sa ara a sa a	funds	funds	2021	
5 84 N 30	en el collega de la marco de parece en como	£'000	£'000	£'000	
	Pirect costs (2) (2007) a.			rang bergebilik	
	ducational operations	2	8,351	8,353	7,819
	upport costs				
E	ducational operations	767	2,682	3,449	3,529
	-		-		-
		769	11,033	11,802	11,348

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

8 Charitable activities

a de la compansión de l	apai s	1 1974 518 Y		2020
·	\$4.1	24.20 T	£'000 £	2'000
Analysis of suppor	rt costs			
Support staff costs		j.	1,942	2,020
Depreciation		+ 137	30 - 10 - 10 - 10 - 10 - 10 - 10 - 10 -	38
Technology costs	7.0		**************************************	276
Premises costs		+ + 15 	748	648
Other support costs		+ 1	439	503
Governance costs			42 that the	44
The State of the S	0	•		
		4.000	3.449 3	3,529
	4	18.1		,,020

9 Governors' remuneration and expenses

One or more of the governors has been paid remuneration or has received other benefits from an employment with the academy. The principal and other staff governors only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their services as governors.

The value of governors' remuneration and other benefits was as follows:

G Williams (Headteacher and governor)

Remuneration £110,000 - £120,000 (2020: £105,000 - £110,000)

Employers pension contributions paid £25,000 - £30,000 (2020: £25,000 - £30,000)

R Ball (staff governor)

Remuneration £45,000 - £50,000 (2020: £35,000 - £40,000)

Employers pension contributions paid £5,000 - £10,000 (2020: £5,000 - £10,000)

Y Poskitt (staff governor)

Remuneration £30,000 - £35,000 (2020: £30,000 - £35,000)

Employers pension contributions paid £5,000 - £10,000 (2020: £5,000 - £10,000)

R Dobson (staff governor)

Remuneration £40,000 - £45,000 (2020 £25,000 - £30,000 from December 2019)

Employers pension contributions paid £5,000 - £10,000 (2020 £5,000 - £10,000)

During the period ended 31 August 2021 and 31 August 2020, there were no governors' expenses reimbursed.

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10 Governors' and officers' insurance

In accordance with normal commercial practice, the academy has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim. The cost of this insurance is included in the total insurance cost.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) PROGRAMMENT AND PROBLEMENT OF THE PROB

FOR THE YEAR ENDED 31 AUGUST 2021

11	Staff						5.75g - 17
	Staff costs				Statistical	e Reference policies	.Earna ea
e e e	Staff costs during the	year were:	erroria (n. 1911). Personal (n. 1911).	Antonomie koma bantan	en Brasilia e e e e e e e e e e e e e e e e e e e		
t with	ndrugs nevus dukt	·特朗·特别的	proper resides	resterbe, de grabie Litter disente	医骨柱 计连续控制器	2021	2020
(† 15.	Wages and salaries					6,330	•
	Social security costs		£5.	jan Tiran namala i ka	To the STROB	002	
94	Pension costs					1,906	1,894
	Staff costs					8,868	8,412
	Agency staff costs					143	•
	Staff restructuring co	sts				er (1851 - 155) 1 4 (5.5 a (C) 7
	Staff development ar	nd other costs	;			19	24
direct	<u>-</u>						
* 1 25	Total staff expenditur	re				9,034	8,560
					[th [] [] [] [] []	n Papasa	Tag To available
	Staff restructuring co	sts comprise:					
	- En						1 -
1 -	Redundancy paymer	nts				4	7
	Staff numbers					MACHINE MACHINE COMMITTEE	***************************************
	Staff numbers The average number		Agricultura Disputation	edan organi Stranger Stra	t skrije propin Poveza skrije	as follows: 2021 Number	2020 Number
ekirin in	Staff numbers The average number	yakayese D	<i>ी</i> १३ में ६	edan organi Stranger Stra	i v Setelle	2021	2020 Number
Acceptance	Staff numbers The average number Teachers	spå ogesett Storomskipper	Agricultura Disputation	edan organi Stranger Stra	t skrije propin Poveza skrije	2021 Number 117	2020 Number 113
ekere sari	Staff numbers The average number Teachers Administration and s	spå ogesett Storomskipper	्रमुक्तक्षक कर्या १ - देशक्षक १८८८ (१६८८) १ - १३८	alignik sagara Sadan sagara digara S	t se eko traspoa eko si sa ili et ili gi seka sekati	2021 Number 117 117	2020 Number 113 110
eke e an i	Staff numbers The average number Teachers	spå ogesett Storomskipper	्रमुक्तक्षक कर्या १ - देशक्षक १८८८ (१६८८) १ - १३८	alignik sagara Sadan sagara digara S	t se eko traspoa eko si se ili et ili gi seka sekati	2021 Number 117	2020 Number 113 110
	Staff numbers The average number Teachers Administration and s	spå ogesett Storomskipper	्रमुक्तक्षक कर्या १ - देशक्षक १८८८ (१६८८) १ - १३८	eden stran Stransver i tem Stransver	ter skriftende skriften isk oppositionisk forges	2021 Number 117 117 10	2020 Number 113 110 9
	Staff numbers The average number Teachers Administration and so Management	spinister (1) The substitute of the substitute	Marina 1 Augus 1 Augus 1925 14 M	aligni state a detecto aci il ligni a ligni aligni aligni	tion statement statement constraints trought	2021 Number 117 117 10 244	2020 Number 113 110 9
	Staff numbers The average number Teachers Administration and so Management	spå ogesett Storomskipper	Marina 1 Augus 1 Augus 1925 14 M	aligni state a detecto an il Para a limenti della	ter skriftende skriften isk oppositionisk forges	2021 Number 117 117 10 244	2020 Number 113 110 9
	Staff numbers The average number Teachers Administration and so Management Higher paid staff	spikayes ili ili sambaa s upport alla alla alla alla alla alla alla al	Marina 1 Augus 1 Augus	alfan stages demokrase tillands s mekkit finis es	The sections of the section of the s	2021 Number 117 117 10 244	2020 Number 113 110 9 232
	Staff numbers The average number Teachers Administration and so Management Higher paid staff The number of empl	spikayes ili ili sambaa s upport alla alla alla alla alla alla alla al	Marina 1 Augus 1 Augus	eden september den se de	The sections of the section of the s	2021 Number 117 117 10 244	2020 Number 113 110 9 232
	Staff numbers The average number Teachers Administration and so Management Higher paid staff	spikayes ili ili sambaa s upport alla alla alla alla alla alla alla al	Marina 1 Augus 1 Augus	alfan stages demokrase tillands s mekkit finis es	The sections of the section of the s	2021 Number 117 117 10 244 on costs) exce	2020 Number 113 110 9 232 seeded £60,000
	Staff numbers The average number Teachers Administration and so Management Higher paid staff The number of empl	spikayes ili ili sambaa s upport alla alla alla alla alla alla alla al	Marina 1 Augus 1 Augus	eden services services percentage to represent the services percentage to represent the services are the services are to represent the services are to represent the services are the ser	The sections of the section of the s	2021 Number 117 117 10 244 on costs) exce	2020 Number 113 110 9 232 eeded £60,000
	Staff numbers The average number Teachers Administration and s Management Higher paid staff The number of empl was:	spikayes ili ili sambaa s upport alla alla alla alla alla alla alla al	Marina 1 Augus 1 Augus	eden sept sens	The sections of the section of the s	2021 Number 117 117 10 244 on costs) exce	2020 Number 113 110 9 232 eeded £60,000 2020 Number
	Staff numbers The average number Teachers Administration and s Management Higher paid staff The number of empl was:	upport Oyees whose	Marina 1 Augus 1 Augus	nefits (excluding	employer pensi	2021 Number 117 117 10 244 on costs) exce	2020 Number 113 110 9 232 eeded £60,000 2020 Number
	Staff numbers The average number Teachers Administration and some second secon	upport Oyees whose	employee be	nefits (excluding	employer pensi	2021 Number 117 117 10 244 on costs) exce	2020 Number 113 110 9 232 eeded £60,000 2020 Number
	Staff numbers The average number Teachers Administration and si Management Higher paid staff The number of empl was: £60,000 - £70,000 £70,001 - £80,000 £100,001 - £110,000	Spinisher Coupport Coyees whose	Marina 1 Augus 1 Augus	nefits (excluding	employer pensi	2021 Number 117 117 10 244 on costs) exce	2020 Number 113 110 9 232 eeded £60,000 2020 Number
	Staff numbers The average number Teachers Administration and some second secon	Spinisher Coupport Coyees whose	employee be	nefits (excluding	employer pensi	2021 Number 117 117 10 244 on costs) exce	2020 Number 113 110 9 232 eeded £60,000 2020 Number

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

11 Staff

Key management personnel

The key management personnel of the academy comprise the governors and the senior leadership team. The total amount of employee benefits (including employer pension and national insurance contributions) received by key management personnel for their services to the academy was £824,392 (2020 £805,628).

SON TOUGHT IN CHOOSE NEAR THE WOR

12	Lymm High School Lei		:b bl			2021		2020
n Nide Taky	A summary of the results	s of the subsidiary	is snown below:			£'000		000
	Silver vitalism in the second					2,000		. 000
1	Turnover (1987)					171	2122	207
111	Management charges					(314)		(400)
	Other operating income							48
13.	14				graphs and const	to de la calata de la colo	a Pal i-	
	and the second					(76)		(145)
**	1 - Fal. Q					and a first transfer of the second	e pilo i -	
	Aggregate assets and I	iabilities						
	Onch at hands				Aregrani in viter		1 - 12.000	
	Cash at bank	amn a n				25		51
	Amounts due to parent o	ompany				····· (247)	1.414	(196)
						(000)		/4.4E\
						(222)	7 1847 - 184	(145)
13	Tangible fixed assets -	group and charit	able company	No. access	er egyelet etgyk atten.		na sana y Yan sana	
2.000		Leasehold	Leasehold	Assets	Computer	Fixtures,	,	Γotal
. 16.11	Y series	land and imp		under		fittings &		
		buildings	cor	struction		equipment		
		£'000	£'000	£'000	£'000	£'000	£	000
;	Cost				Chr. in 1884	and the second second second	en e	
	At 1 September 2020	26,890	3,850	-	275	3,489	34	,504
	Additions	-	440	452	45	-		937

	At 31 August 2021	26,890	4,290	452	320	3,489	35	,441
	Damma siatia n					982 N ALC 80	eralga e 🗀	
	Depreciation		e nacyj <u>noce</u> nski	d. 992.00m	Substitute Education	Committee (1998)	연	
	At 1 September 2020	2,193	1,257	-	246	3,450		,146
5 - 3 - 3 - 3	Charge for the year	274	388	-	22	8		692
0.5	W. L. Grand Markette March							032
	At 31 August 2021		1 645		200	2.459		
	At 31 August 2021	2,467	1,645		268	3,458	7	7,838
:	At 31 August 2021 Net book value		1,645	· · · · · · · · · · · · · · · · · · ·		3,458		
:	At 31 August 2021 Net book value	2,467	***************************************	452	<u>268</u>		i she fe ki Heriot i bila	7,838
:	At 31 August 2021		1,645 2,645	452			7	7,838

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) DAMAGE FOR BUILDING

FOR THE YEAR ENDED 31 AUGUST 2021 TERRITORIAN TO DESCRIBE THE SEARCH SEA

	Stocks - group and charitable company	androne i state en	2020 £'000
100		2004 - 1000 - 10	~ ~ 000
	Shop stock	57	41
실립		e se ntino de republica	
	en e		
15	Debtors - group	2021	2020
		9- £'000 ∮€84/6 .	
. 14		, and in that yet in the institution of the contract of the co	
- 11	Trade debtors	14 k - 관련된 선생 전 <mark>1</mark> k 표시	/ 49
	VAT recoverable	292	78
1:	Other debtors	888	246
1.3	Prepayments and accrued income	4. 使用的 2. 多 . 58 2	209
	-		
44.1	Çelî Taran din biran din Taran din biran din b	wit. 5 - 1 ,239	582

16	Debtors - charitable company	2021	2020
		£'000 - 44.4	£'000
197		the state of the s	
	Trade debtors	and the second of the second o	
****	Amounts owed by group undertakings	area (A.B.) - (247 - 11) - 4	
	VAT recoverable	292	78
	Other debtors	888	246
-	Prepayments and accrued income	57	209
1.85.0	or fitting against the control of the factors	1.485 - 1.485	737
	Creditors: amounts falling due within or	ne year - group - stateles avalation and the constant of 2021 and the	
		£'000	£'000
		£'000 entre e per rendent, avear	£'000
	Government loans	£'000 entre e par l'engant, avea en entre 63 in en	£'000 58
	Government loans Trade creditors	£'000 	£'000
	Government loans Trade creditors Other creditors	£'000 	£'000 58 140
	Government loans Trade creditors Other creditors Accruals and deferred income	£'000 #11	£'000 58 140 -
	Government loans Trade creditors Other creditors	£'000 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	£'000 58 140 - 210
	Government loans Trade creditors Other creditors Accruals and deferred income	£'000 #11	£'000 58 140 -
	Government loans Trade creditors Other creditors Accruals and deferred income	£'000 11.1	58 140 210 408
	Government loans Trade creditors Other creditors Accruals and deferred income	£'000 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	58 140 210 408
	Government loans Trade creditors Other creditors Accruals and deferred income	£'000 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	58 140 210 408
	Government loans Trade creditors Other creditors Accruals and deferred income	£'000 11	£'000 58 140 210 408 2020 £'000
	Government loans Trade creditors Other creditors Accruals and deferred income	£'000 284 11 124 171 184 185 185 185 185 185 185 18	£'000 58 140 210 408 2020 £'000
	Government loans Trade creditors Other creditors Accruals and deferred income Creditors: amounts falling due within or Government loans Trade creditors	£'000 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	£'000 58 140 210 408 2020 £'000
	Government loans Trade creditors Other creditors Accruals and deferred income Creditors: amounts falling due within or Government loans Trade creditors Other creditors	£'000 11	£'000 58 140 210 408 2020 £'000 58 140
	Government loans Trade creditors Other creditors Accruals and deferred income Creditors: amounts falling due within or Government loans Trade creditors	£'000 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	£'000 58 140 210 408 2020 £'000
	Government loans Trade creditors Other creditors Accruals and deferred income Creditors: amounts falling due within or Government loans Trade creditors Other creditors	£'000 11	£'000 58 140 210 408 2020 £'000 58 140

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

			•	
19	Creditors: amounts falling due after more than one year - group and charitable company	2021	e gravate.	2020
		£'000		£'000
H_{-1}		. 200		
	Government loans	199		266
1.34	n de la companya de En la companya de la		jangan sa	3.7
	Analysis of loans	411 -447		*/ *
	Not wholly repayable within five years by instalments	7		60
	Wholly repayable within five years	255	4.444	264
٠.,			a Yaji	
- 1	PW Commonwealth Co	262	an halling	324
430	Less: included in current liabilities	(63)		(58)
		<u> </u>		
m A	Amounts included above	199		266
	en e			
.703	Loan maturity 1908 1908	r kalanta	. Professor	47
(1 5. T	Debt due in one year or less	63		58
	Due in more than one year but not more than two years	63		58
£.,	Due in more than two years but not more than five years	129	10000000	148
	Due in more than five years	 .	i suka syk	60
		 	in the	
; .		262		324
RON	e i Destate i		educed	
			_	
	The above represents loans from Salix finance Ltd. These loans are interest free and re	epayable	over 8 y	ears.
20	Deferred income - group and charitable company	2021		2020
a. 194		£'000		£'000
	Deferred income is included within:			
	Creditors due within one year	114	35.00	150
157 -		 .	1 . 11 . 4	
		16.	es herefy	
		150	11.713***	92
	Released from previous years	(150)		(92)
11	Resources deferred in the year	114		150
	Deferred income at 31 August 2021	444		450
	The state of the s	114		150

Porter in a college has decided a page from a con-

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) AND AND A PROPERTY OF THE PROPER

FOR THE YEAR ENDED 31 AUGUST 2021

21	Analys	is of changes i	n net funds			· ·		ing garjeti 1947a
							Cash flows	31 August 2021
11.05	** 1	gradition and the	weggineration	on whister		£'000	£'000	£'000
ÀИ°;	Cash	**AV _{[1}			$\in \mathcal{B}^{*}_{-m}$	1,222	: t _{ar} ,	мэн <u>э</u> н э 1,777
8 JF J		falling due within falling due after i		year	Mag.:	(58)	(5) 67	(63)
ar De Maria				18618. 1871				
5.3						***************************************		

电扩展信息 经净股份契约方式

304,125

22 Long-term commitments, including operating leases

Expenditure contracted for but not provided in the accounts

At 31 August 2021 the total of the academy's future minimum lease payments under non-cancellable operating leases was:

## 20		+ 35		5.04.12	visioni, resemble, society and	
					2021	:UZU
		į.		÷	rom mar £'000	000
	unts due within unts due in two			* 4	vaketav valgave alemina 36	36 31
	*				41	67
Capi	ital commitmer				rejas Armaini na Dat	
•			t eg		£'000 ₋₁₈₇₈	'000
		and the second s			and the second s	

The capital commitments relate to CIF funded projects where the grants receivable have been included in the income for the year.

24 Related party transactions

No related party transactions took place in the period of account other than certain governors' remuneration and expenses already disclosed in note 9.

25 Members' liability

23

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

LYMM HIGH SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

26	Funds			e and the kind	As impaged	entradi. Idil
setrán 1608 est	ak till i samana alle same detail Samana samana samana a	Balance at September			Gains, losses and	Balance at 31 August
1994 F		2020	Income	Expenditure	transfers	2021
41.1	Doctricted general funds	£'000	£'000	£'000	£'000	£'000
100 feb.	Restricted general funds General Annual Grant (GAG)	4 440	0.040	المراجعة المراجعة	Authoritist	and and a see
(CE)	Pupil premium	1,143	9,612 179 [:]	(9,801)		954 179
	Other DfE/ESFA grants	-	539	(30)	· -	509
1.04	Other government grants	-	199	(30)	<u>-</u>	199
A	Other restricted funds	-	96	_	_	96
	Pension reserve	(4,232)	- 	(539)	(1,763)	(6,534)
unaj la	Karana kasa kabbat, pulawak ay iliye ka	(3,089)	10,625	(10,370)	(1,763)	(4,597)
	Restricted fixed asset funds				en intopagne	61 IN 10
	Inherited on conversion	24,696	_	(274)	_	24,422
	DfE group capital grants	2,344	1,364	(348)	_	3,360
trito h	Capital expenditure from GAG	166	, -	(27)	-	139
	Private sector capital			` '		
ri	sponsorship	121	45	(12)		154
					* 120 (4. 44) <u></u>	the next to be the
	e de la companya de La companya de la co	27,327	1,409	(661)		28,075
	Total restricted funds	24,238	12,034	(11,031)	(1,763)	23,478
15560	Unrestricted funds					
	General funds	37	821	(952)		(94)
	School trips	- -	30	(30)	-	(94)
. i n . nes	Charitable fundraising	21	14	(30) (5)	is the test of the	30
	fe prode were valet in 10 oktobre to	58	865	(987)		(64)
\$ 142 - 45	ing new property of the Medical Control of the Cont		-	· · · · · · · · · · · · · · · · · · ·		reiniste La company La saferitade
	Total funds	24,296	12,899	(12,018)	(1,763)	23,414

建设建筑 经实际

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to Morange spaties of the property of the property of the property of the first spaties of the property of the Morange spaties of the Mor

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

26 Funds

NEED OF

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds

Unrestricted income funds represent those resources which may be used towards meeting any of charitable objects of the academy at the discretion of the trustees.

Restricted fixed asset funds

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired is held for a specific purpose. This includes grants from the Department for Education and the initial fixed assets acquired on conversion. Depreciation is charged against this fund.

Restricted general funds

Restricted general funds comprise all other restricted funds received and also includes grants from the Department for Education. The pension reserve represents the value of the Academy's share of the deficit in the Local Government Pension Scheme.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

26 Funds

Comparative information in respect of the preceding period is as follows:

Restricted general funds General Annual Grant (GAG) Pupil premium Other DfE/ESFA grants Other government grants Other restricted funds	753 -	8,824 185 380	(9,136)	i jakan d e 2000 ka Kinga da da di inga Maranga Kananga Maranga Kananga Tan	£'000
General Annual Grant (GAG) Pupil premium Other DfE/ESFA grants Other government grants Other restricted funds	753 -	8,824 185 380	-	and on the secondary. While one between the	441
Other DfE/ESFA grants All Modern government grants	- 	380		-	185
The Other restricted funds (2015) Section 2016	er in Article		(38)	u en legazonske Akt	0.40
The Other restricted funds (2015) Section 2016	A today	111	i orași rest e te	e de la companya de La companya de la co	4
		65		i en grik iviljuk∎er	
Pension reserve	(3,546)		(601)	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. (85) 	(4,232)
	(2,793)	9,565	(9,775)	(85)	(3,088)
Restricted fixed asset funds					
Transfer on conversion	24,971	-	(275)	_	24,696
DfE group capital grants	2,028	606	(290)	_	2,344
Capital expenditure from GAG	193	-	(27)	_	166
Private sector capital	,,,,		(2.7)		100
sponsorship	106	18	(3)		121
	27,298	624	(595)		27,327
			····	CONTRACTOR OF THE PROPERTY OF	
Total restricted funds	24,505	10,189	(10,370)	(85)	24,239
Unrestricted funds					
General funds	231	1,248	(1,421)		58
Total funds	24,736	11,437	(11,791)	(85)	24,297
27 Analysis of net assets between fund	5				
		Unrestricted Funds £'000	Rest General £'000	ricted funds: Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2021 are represented by:	!	2000	2000	2 000	2.000
Tangible fixed assets		-	_	27,603	27,603
Current assets		135	2,242	696	3,073
Creditors falling due within one year		(199)		(224)	(529)
Creditors falling due after one year		(100)	(199)	(224)	(199)
Defined benefit pension liability			(6,534)	<u>-</u>	(6,534)
Total net assets		(64)	(4,597)	28,075	23,414

28

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

27 Analysis of net assets between funds

	Unrestricted	Res	tricted funds:	Total
	Funds	General	Fixed asset	Funds
	£'000	£'000	£'000	
Fund balances at 31 August 2020 a	ire on the same of the same of	Maria System (2)	ราย อาลาร์ วิวสลาร์น	et est
represented by:	on'n gloren gangar di et iyance	Bear Jahrana	els artiful 1968 ga	11111 Lat
Tangible fixed assets	on i kalende kalendêrî 🗝		=	•
Current assets	181	1,303	361	1,845
Creditors falling due within one year				• •
Creditors falling due after one year	i ali si amaka kagasi Xi <u>.</u> H Taraharan walio	etento (p.24) et per 21. Proceso escribio	(266)	(266)
Defined benefit pension liability	្រាស់ ខេត្តមាន គឺ រួមបន្ទេស	(4,232)		(4,232)
Total net assets				
	** 58 - Tako galar Tija, J <u>itin Ma</u> i	(3,088)	27,327	24,297
			arta Maria (n. 1. arta). Antara (n. d. 1884)	
	ali Alexandro de la Calenda de Ca			
kan ju si Kasamanan di Makatanan d	The second secon	the contract of the contract o	The state of the s	167 1 67
	The second secon	the contract of the contract o	A CARL CONTRACTOR OF STREET	कार्त है। जैसन व
Reconciliation of net income/(expe	enditure) to net cash flow t	from operating	2021	2020
Reconciliation of net income/(expe	enditure) to net cash flow t	from operating	2021	2020 £'000
Reconciliation of net income/(expe	enditure) to net cash flow t	from operating	2021 £'000	£'000
Reconciliation of net income/(expe	enditure) to net cash flow to	from operating	2021 £'000	£'000
Reconciliation of net income/(expe	enditure) to net cash flow to	from operating	2021 £'000	£'000
Reconciliation of net income/(expendent income/(expendent)) Net income/(expenditure) for the reporting income/(expenditure)	enditure) to net cash flow to	from operating	2021 £'000	£'000
Reconciliation of net income/(expendent income/(expendent)) Net income/(expenditure) for the reporting income/(expenditure) Adjusted for:	enditure) to net cash flow to	from operating	2021 - £'000	£'000 (354)
Reconciliation of net income/(expendent income/(expendent)) Net income/(expenditure) for the reporting income/(expenditure) Adjusted for: Capital grants from DfE and other ca	enditure) to net cash flow to net cash f	from operating	2021 £'000 881 (1,409)	£'000 (354) (624)
Reconciliation of net income/(expenditure) Net income/(expenditure) for the reporting activities) Adjusted for: Capital grants from DfE and other callinvestment income receivable	enditure) to net cash flow to net cash f	from operating	2021 £'000 881 (1,409)	£'000 (354 (624 (1
Net income/(expenditure) for the reporting financial activities) Adjusted for: Capital grants from DfE and other call investment income receivable	enditure) to net cash flow to net cash f	from operating	2021 £'000 881 (1,409)	£'000 (354 (624 (1 528
Reconciliation of net income/(experimental income/(expenditure) for the reporting activities) Adjusted for: Capital grants from DfE and other call investment income receivable Defined benefit pension costs less concerned benefit pension scheme final	enditure) to net cash flow to net cash flow to priting period (as per the state pital income ontributions payable nee cost	From operating	2021 £'000 881 (1,409) 464 75	£'000 (354 (624 (1 528 73
Reconciliation of net income/(experimental income/(expenditure) for the reporting activities) Adjusted for: Capital grants from DfE and other call investment income receivable Defined benefit pension costs less concerned benefit pension scheme final Depreciation of tangible fixed assets	enditure) to net cash flow to noting period (as per the state pital income ontributions payable noe cost	From operating	2021 £'000 881 (1,409) 464 75 692	(354 (624 (1 528 73 633
Reconciliation of net income/(experimental activities) Adjusted for: Capital grants from DfE and other callinvestment income receivable Defined benefit pension costs less complete benefit pension scheme final Depreciation of tangible fixed assets (Increase)/decrease in stocks	enditure) to net cash flow to noting period (as per the state pital income ontributions payable noe cost	From operating	2021 £'000 881 (1,409) 464 75 692	(354) (624) (1) 528 73 633 30
Reconciliation of net income/(experimental income/(expenditure) for the reporting activities) Adjusted for: Capital grants from DfE and other call investment income receivable Defined benefit pension costs less concerned benefit pension scheme final Depreciation of tangible fixed assets	enditure) to net cash flow to noting period (as per the state pital income ontributions payable noe cost	From operating	2021 £'000 881 (1,409) 464 75 692 (16) (657)	(354 (624 (1 528 73 633

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29 Pension and similar obligations

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cheshire Pension Fund. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

29 Pension and similar obligations

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

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The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are: 1997 (1997) (1997) (1997) (1997) (1997)

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to the TPS in the period amounted to £ 1,036,000 (2020: £ 955,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 20.7% for employers and 5.5-6.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021 TO TOTAL YEAR, OF THE SEASON BEAUTIFUL.

	Total contributions made		
		2021 £'000	2020 £'000
		1000 (最近) v	De gra
	Employer's contributions	401	405
	Employees' contributions	116	109
	Tabel analytic stand		
	Total contributions	517	514
19/17/1			u turi di di
11	Principal actuarial assumptions	2021	2020
	· interparational accumpations	%	
	Rate of increase in salaries	3.6	2.9
		2.9	
	Discount rate for scheme liabilities	1.65	1.7
11/2/17	ue A De	in also di	
	The current mortality assumptions include sufficient allowance for future improvement assumed life expectations on retirement age 65 are:	nts in mortali	ty rates. The
		2021	2020
		Years	Years
	Retiring today		
	- Males	21.4	
:	- Females	24.0	23.6
	Retiring in 20 years	Fig. 60, 1144	
	- Males	22.4	21.9
•	- Females	25.7	25
	。 《中国主题》(1974年)(1974年)(1974年)(1974年)(1974年)(1974年)(1974年)(1974年)(1974年)(1974年)(1974年)(1974年)(1974年)(1974年)(1974年)		gradu.
\$2.50 \$2.50 \$2.50	Scheme liabilities would have been affected by changes in assumptions as follows:		
*:		2021	2020
er er Erer		£'000	£'000
	Discount rate - 0.1%	368	285
	Mortality assumption + 1 year	560	
1.0	CPI rate + 0.1%		253
att.			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			District And A
n na Hadil Hadil Maria	The academy's share of the assets in the scheme	2021	
1000 1940 1000 1774	The academy's share of the assets in the scheme	2021 Fair value	2020 Fair value
1000 1940 1000 1774	The academy's share of the assets in the scheme	2021	
The second	The academy's share of the assets in the scheme	2021 Fair value £'000	2020 Fair value £'000
The American	The academy's share of the assets in the scheme	2021 Fair value £'000	2020 Fair value £'000
The American	The academy's share of the assets in the scheme Equities	2021 Fair value £'000	2020 Fair value £'000 2,774 2,52
The second of th	The academy's share of the assets in the scheme Equities Government bonds	2021 Fair value £'000 3,433 3,134	2020 Fair value £'000 2,774 2,52
The American	The academy's share of the assets in the scheme Equities Government bonds Property	2021 Fair value £'000 3,433 3,134 746	2020 Fair value £'000

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

29	Pension	and	similar	obligations
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240	The actual return or	scheme assets was	£839,000 (2020: £238,000).
	25 (2)		•

£107	74.8	he statement of financial activities	2021 £'000	2020 £'000
Alt	-8 1 2		ero Boro Projekt	4141417
	Current service cost		865	893
94 f	Past service cost		44 m/ (44)	40
· · · · · ·	Interest income		(109)	(108)
	Interest cost		184	181
14.75		Partition of the Control of the Cont	The Manual Asset of St.	1.13 - 1 <u></u>
24	Total operating charge		940	1,006
1.79		. 40	Liver garage to	k to with
***	Changes in the present	value of defined benefit obligations	2021	2020
	500	at the first of the same	£'000	£'000
	· · · · · · · · · · · · · · · · · · ·	•		
	At 1 September 2020		10,396	9,017
	Current service cost	 See the street, in the control of the	865	893
180 ES	Interest cost		184	181
51 1	Employee contributions		116	109
	Actuarial loss		2,493	215
	Benefits paid Past service cost		(58)	(59)
1	Fast service cost			40
	At 31 August 2021	·	13,996	10,396
+ 1.1			10,500	· 10,000
	1		.:	1.74
	Changes in the fair valu	e of the academy's share of scheme assets		
		Congress of the contract of the	2021	2020
			£'000	21000 £'000
٠	At 1 September 2020		6,164	5,471
.X1.11.1	Interest income		109	108
	Actuarial gain		730	130
	Employer contributions		401	405
75	Employee contributions		116	109
	Benefits paid		(58)	(59)
. Na fa	At 31 August 2021	and the second of the second s	7,462	6,164
. 97 819	right — Berchard		-,	-,

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