

SUNBELT RENTALS APPRENTICESHIPS

BRIGHTER FUTURES START HERE

All you
need to
know inside →



SUNBELT[®]
RENTALS



START YOUR FUTURE TODAY WITH THE SUNBELT RENTALS APPRENTICESHIP PROGRAMME

Choose from a wide range of roles to suit your skills and aspirations. Gain recognised qualifications and valuable experience.

Be supported by industry experts. And earn as you learn, with a guaranteed job on successful completion.

**TOGETHER,
WE'RE THE
FUTURE
OF RENTAL**



*We're a great team and
there's something new
to learn every day.*



OUR WORLD IS YOUR OYSTER

WE HAVE ONE VISION. TO OWN THE FUTURE OF RENTAL, AND YOU CAN BE PART OF THAT.

If you've got big ambitions, you're in the right place.

- We are the UK's largest rental equipment provider, with over 300 centres and local depots across the country.
- We employ over 3,700 skilled people.
- We have over 1,500,000 items of equipment.
- We provide equipment and solutions to every market and sector including construction, industrial, energy, infrastructure, government and events.
- We are part of the FTSE 100 Ashtead Group plc, the global leader in rental equipment.
- We're committed to new, innovative technologies and sustainable ways of working.

CREATING A SUSTAINABLE FUTURE FOR EVERYONE

Our Planet is our action plan for positive change, and our blueprint for a greener future. Driving carbon emissions down, helping clients achieve their sustainability goals today, and developing the skills we all need for tomorrow.

- We are an equal opportunities employer
- We were the first rental company in the UK to voluntarily pay our people the Real Living Wage.
- We're a member of The 5% Club – committing that 5% of our workforce will always be earning whilst they are learning.
- We support local careers for local communities.



WE HAVE BIG PLANS FOR YOUR FUTURE.

GET AHEAD ON THE SUNBELT RENTALS APPRENTICESHIP PROGRAMME

As the UK's largest rental equipment provider, committed to helping shape the country through innovation and sustainability, we're always looking to the future. Which is why we're so committed to our Apprenticeship Programme, open to everyone over the age of 16.

Join us and you can look forward to:

- A wide choice of roles to suit your skills and aspirations, from office to engineering
- A guaranteed job on successful completion of your apprenticeship
- Recognised qualifications and practical experience, all whilst earning a salary
- An identified mentor to coach and support you
- Full training support from our experts within the industry
- Fantastic career opportunities across our organisation
- The opportunity to progress to management positions just like many of our previous apprentices
- Workplace-based skills training

GROW YOUR SKILLS AND OPPORTUNITIES IN A SUPPORTIVE ENVIRONMENT.

LEAD THE WAY

We will give you every opportunity to succeed in a supportive environment where you can shine.

Our Apprenticeship Programme is recognised throughout the industry and covered by its own standards charter. It has been shaped to grow your personal development, professional skills and future opportunities.

If you're passionate about a career with innovation and sustainability at its heart, you can be part of our team. Where together everyone achieves more. You'll excel alongside other apprentices from all across the country, enjoying networking and social opportunities. All while learning alongside the best in the industry.

ALL YOUR QUESTIONS ANSWERED.

How do I apply?

Take a look at all our opportunities under the 'Apprenticeship' section on careers.sunbeltrentals.co.uk. Click on the one that interests you and simply complete an application. Vacancies are also advertised on the National Apprenticeship Service website at www.gov.uk/apply-apprenticeship

What is the application process?

Once you have completed the online application you will receive a thank you email. The initial stage in the process is a telephone interview where we'll want to find out a bit more about you and why you want the apprenticeship. This is a good opportunity for you to find out a bit more about us and the role. If you're successful, you will then be invited to an interview with a manager at one of our centres.

Do I have to do any psychometric tests?

Depending on which apprenticeship you are applying for, you will need to complete one or two online psychometric tests. All the details will be sent to you by the training provider during the application process.

When will I find out if I have secured an apprenticeship?

We don't like to keep you waiting, so you will find out within three weeks of attending your interview whether you have been successful. Our apprentices start with us either in April or September.

What is the starting salary?

The starting salary ranges from £14,000 to £17,000 depending on age. There are some additional variations depending on apprenticeship type and level. As you progress each year, your salary will rise. A bonus is also paid at the end of each year completed, and on graduation.

Do I have to pay for my training?

All qualifications and training in relation to your apprenticeship are paid by us. If you attend a training course at one of our training centres across the country, travel and accommodation will be arranged for you.

Do I have to go to college?

Our engineering and technical apprentices attend college on a block release basis. If you're completing a customer service, business related, or driver apprenticeship you will not be required to regularly attend college since most of your training is carried out as work-based learning. You will be appointed a dedicated Assessor from one of our learning providers who will make regular visits to your workplace.





MORE OPPORTUNITIES TO SHINE

ALL YOUR QUESTIONS ANSWERED.

Do I have to pay for college transport, accommodation or meals?

If you are required to attend college, attendance can range from 12 – 16 weeks per academic year. You'll be required to stay at the college from Monday to Friday during block dates but can arrive on Sunday to help with travel arrangements. Naturally, we fund the college residency and transport expenses, including the cost of meals.

Will I get a college timetable?

You'll be given a timetable indicating when you are due at college for that academic year.

If your apprenticeship does not require college attendance, you'll be given a timetable of training events and workshops which you need to attend.

How long does my apprenticeship last?

Our apprenticeships vary in duration depending on the qualifications involved, but normally last between 1 and 4 years.

Will I have to pay for my uniform?

Your uniform and any tools or stationery you need will be supplied by us.

How many hours will I work?

You will be required to work 40 hours per week Monday to Friday. Your specific working hours will be agreed with your Manager when you start.

Will I have a job at the end of the apprenticeship?

Providing you have completed and passed the relevant training for your apprenticeship, we will ensure that you are offered a role which is relevant to your skillset.

If you wish to progress to a higher-level qualification to develop your skills further, we will explore what opportunities are available to you.



DIFFERENT ROLES FOR DIFFERENT SKILLS.

We offer a wide range of roles to suit your skills, interests and personality including

Customer Service Apprenticeship

Working in our Service Centres, you will be committed to maintaining our excellent customer service. This will involve handling internal and external customer enquiries, telephone orders and face to face customer interaction.

This apprenticeship is predominantly work-based learning with regular sessions delivered in-house, coupled with Assessor visits.

Construction Plant Maintenance Mechanic Apprenticeship

As a Construction Machinery Mechanic Apprentice, you will learn how to undertake planned preventative maintenance, fault diagnosis and repair of various mechanical and electrical specialist plant

This is a 2-year apprenticeship attending college on a block release basis whilst learning practical skills in the workplace.

Driving Apprenticeship

As a Driving Apprentice you'll be based at one of our Service Centres and be responsible for helping to ensure the smooth running of our logistics operation.

During an intensive Driver Training Programme, you'll have the opportunity to gain a range of qualifications and licences, including a Large Goods Vehicle and Forklift Truck Licences. You'll also attend quarterly training sessions to work towards gaining a full HGV Category Licence.

Electro Technical Apprenticeship

As an Electro Technical Apprentice, you will learn about the installation, testing, commissioning and maintenance of electrical and electronic devices and appliances. This is a 3-and-a-half-year apprenticeship and involves attending college on a block release basis.



“I’M LEARNING SOMETHING NEW EVERY SINGLE DAY”

Hear from our apprentices...

“In the classroom it’s not really for me but since I’ve come here my knowledge has gone sky high.”

“I really enjoy coming to work now.”

“I have a mentor so I work alongside him, but I can ask anybody in the workshop for help.”

“I’d definitely recommend an apprenticeship at Sunbelt. It’s different every day. There’s nothing you can’t enjoy about it and there’s a team of amazing people wherever you go.”

“What motivates me is knowing that I can build a career in a successful company. I can go from being an apprentice to a manager.”

“Quite a proud feeling knowing that I started as a young apprentice and now having the knowledge and experience behind me to be chosen as the regional transport manager.”

“It opens a lot more doors just to gain more knowledge and experience.”



Haydon Measor
Engineer



Lucy O'Rourke
Plant Engineer



James Edwards
Plant Engineer



Paige Carter
Powered Access Engineer

Register your interest now

website careers.sunbeltrentals.co.uk/registration.aspx

email apprenticeships@sunbeltrentals.co.uk

